

JOB DESCRIPTION

Position Title	New Energy Solutions Manager		
Position Number	43170050	Designation	Executive Contract Manager
Reports To (Position Title)	General Manager New Energy and Sustainability		
Organisational Context			
<p>Territory Generation is a Government Owned Corporation that was formed in 2014 as part of the Northern Territory Government's reforms to the electricity market. We are a Northern Territory Government entity that produces more than 2000GWh of electricity a year using gas, diesel and solar technologies to power Territory towns and cities. Our vision is to safely, reliably and efficiently generate electricity to meet the needs of our customers and to sustainably contribute to the lifestyle and development of the Northern Territory.</p> <p>Our actions, words and behaviours are guided by a core set of Values that form the foundation of everything we do. Our Values are Focus, Integrity, Respect, Safety, and Teamwork. "FIRST"</p>			
People Manager Responsibilities			
<p>As a manager of people you are accountable for coaching, developing and leading your team to achieve agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and hold your team accountable for their performance and behaviour. Key responsibilities :</p>			
Focus	<ul style="list-style-type: none"> • Demonstrates a sound awareness of the Vision and objectives of the Corporation. • Place highest priority on organisational goals and anticipate effects of own area plans, actions and objectives on other departments; • Drive for results – ensure team goals and objectives link back to the organisational objectives and adjust with the needs of the business; • Establish and monitor performance objectives for self and subordinates which support the organisational goals; • Provide timely appropriate feedback on performance. Reinforce efforts and progress and ensure ineffective performance or behaviour is effectively managed; • Remain self-disciplined and calm under pressure, develop realistic timelines and action plans to achieve agreed goals. 		
Integrity	<ul style="list-style-type: none"> • Demonstrate the organisation's values. Help subordinates understand the organisation's vision and values and their importance; • Conduct business in line with the values and high ethical standards – considers values in all business interactions; • Ensures compliance with legal, governance and policy requirements; • Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery. 		
Respect	<ul style="list-style-type: none"> • Actively listen and seek information to understand circumstances, problems, expectations or needs of team mates and subordinates to improve working relationships; • Actively support organisational goals and change initiatives – identify subordinate concerns and address in a timely manner; • Look for opportunities to reinforce and recognise the importance of accomplishment by individuals and teams in supporting the Values through their actions. 		
Safety	<ul style="list-style-type: none"> • Actively promote safe work behaviours to reinforce a positive safety culture; • Ensure safety KPIs are established and achieved in own area; • Challenge unsafe behaviours and recognise good safety behaviours; • Monitor safety performance ensuring team takes ownership of their safety performance. 		
Teamwork	<ul style="list-style-type: none"> • Build positive working relationships within own team and other areas to help achieve team/department goals; • Coach and guide direct team to accomplish work and team objectives by setting specific performance goals and following up as necessary; • Encourages subordinates to be accountable and take responsibility for actions; • Take an active interest in the goals and progress of other departments/areas/teams; • Focus on personal growth and establish development plans to address gaps and which will help the achievement of performance goals. 		

Role Responsibilities

The New Energy Solutions manager is responsible for providing high level professional advice on the development of new energy solutions projects incorporating renewable, enabling and existing technologies aimed at meeting customer requirements and improving sustainable business outcomes for Territory Generation.

Specific Duties include:

- 1) Provide high level professional engineering and strategic advice and information to assist with the formulation of the company's long term new energy vision, mission and operating principles and the development of high level strategies to support them.
- 2) Develop and implement new energy policies, procedures and system support and governance and risk management frameworks to enable rapid action and response to disruption and change.
- 3) Oversee the development of asset replacement strategies for existing grids in line with the renewable and alternative energy strategy.
- 4) Oversee the development, implementation and ongoing management of new energy assets as they are developed and integrated into the network.
- 5) Provide high level leadership and strategic direction to the New Energy Solutions team and more broadly within Territory Generation.
- 6) Establish formal partnerships with research and other relevant organisations.
- 7) Preparation of high level correspondence and reports on new energy solutions for the Minister, Board and ELT.
- 8) Develop and implement public communication strategies and plans to inform the public on Territory Generations new energy initiatives and to inform Territory Generation on client preferences.

Selection Criteria

Essential

- 1) Territory qualifications in Electrical Engineering, renewable energy or similar.
- 2) Proven ability to provide high level professional advice on the development of new energy solutions projects and products to deliver strategic business outcomes.
- 3) Ability to develop and successfully implement high level new energy solutions policies, plans, strategies and programs.
- 4) High level ability to interpret and manage the social, political and organisational environment to achieve new energy outcomes.
- 5) Demonstrated strategic, conceptual, analytical and collaborative skills including the ability to solve complex problems and work within a multi-disciplinary team.
- 6) Proven research and commercial analytical capability.
- 7) High level ability to influence and implement change within an operational environment and maintain high professional standards.
- 8) Ability to develop and retain strong professional working relationships and effectively negotiate with other colleagues within Territory Generation, external stakeholders, the community and industry representatives.
- 9) Ability to accurately analyse and clearly communicate complex and technical issues in plain language for a variety of client, industry and community stakeholders.

Desirable

Relevant post graduate qualifications in Management, Project Management, Economics or similar

Direct Reports

1. Senior Project Engineer New Energy
2. Asset Manager Renewable Energy

Key Internal Relationships

General Manager New Energy and Sustainability
 General Manager Strategy and Commercial
 CEO
 Executive Leadership Team
 Board
 Environment and Sustainability Manager
 Regional and Power Station Managers
 Manager Projects and Contracts
 Manager Assets and Engineering
 Communications Team
 Employees

Key External Relationships

Industry Groups
 Research institutions Contractors and Consultants
 Technology and project partners
 Community groups
 Regulators
 System Controller
 Network Operator

No. of Employees Reporting (approx)
Direct: 2
Indirect: 1
REVIEW / AUTHORISATION
HR Review:
Rachel Turvey
Date
25/05/2017
GM: New Energy & Sustainability
Rebecca Mills
Date
25/05/2017

Pre-Employment medicals are a requirement for all Territory Generation positions

Northern Territory Government
Information for Applicants

Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: <http://www.nt.gov.au/ocpe>

Information about Selected Applicant's Merit

If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: <http://www.nt.gov.au/ocpe>

Apply online
<https://jobs.nt.gov.au/Home/Application?rtfid=120054>
Closing

 20th June 2017