



## Careers at Territory Generation

# Graduate Development Program (GDP)

## Program Structure:

- The GDP is a one year program for all disciplines except Engineering, which is a three year program.
- Graduates are required to complete rotations varying from 3 to 12 months and this may include a rotation to a regional station which includes: Katherine, Alice Springs, Tennant Creek and Yulara.
- Graduates receive structured on the job training, coaching and mentoring throughout the program.
- Graduates are issued with a program logbook and are required to meet program expectations within each rotation completed.
- Graduates are supported to obtain membership to the professional body aligned with their discipline and progress through the Graduate training program aligned to that body.

## Eligibility:

To be eligible for the Territory Generation GDP, graduates must:

- Be eligible to work in Australia for the period of the program.
- Have completed a degree within 2 years prior to the commencement of the program in a discipline relevant to Territory Generation.
- Have completed the undergraduate degree at an Australian recognised university.

The GDP is an entry level paid employment program that provides an on the job development pathway for university students that have successfully completed their degree level qualifications.

The aim of the program is to offer graduates an opportunity to transition into the workforce from university and provide them with hands on training and development to progress their careers within their chosen disciplines.

The program offers Graduates the opportunity to:

- Develop high level skills and capabilities specific to the power generation environment.
- Build a long term career through progressive career pathways within Territory Generation.
- Work with skilled professionals in the industry and gain valuable industry knowledge through succession planning and mentoring programs.

**Recruitment intakes:** The Graduate Program is advertised annually (generally around June/July) on the [Territory Generation website](http://territorygeneration.com.au).

**Indigenous Employment & Career Development:** Territory Generation is committed to increasing Indigenous participation within the mainstream workforce. In keeping with the *Territory 2030 Strategy* investing in valuing our people, community and culture, Territory Generation will enhance the level of participation by Indigenous Australians through specific recruitment and workforce development initiatives.

The key priority areas are:

- Workplace environment - Creating a workplace that acknowledges and recognises Indigenous culture and opportunities.
- Attraction - Increasing Indigenous workforce participation
- Retention - Maintaining opportunities for Indigenous employees.
- Communication - Ensuring Indigenous participation and involvement is recorded, promoted and communicated.

## DISCIPLINES

### Engineers

- Mechanical
- Information Communication and Technology
- Electrical
- Assets
- Projects
- Performance and Reliability

### Other Disciplines

- Lawyers
- Human Resource Specialists
- Data Analysts
- Marketing
- Accounting
- Economics
- Business Administration
- Environmental
- Chemist
- Procurement

If you would like to know more or submit an expression of interest, please contact the Learning and Development team on (08) 8924 6883 or email

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