

JOB DESCRIPTION

Position Title		Southern Regional Maintenance Manager			
Position Number		50350	Location	Alice Springs	
Designation		Executive Contract Manager			
Reports To (Position Title)		RGPS Station Manager			
Northern Te	erritory Governmen	t			
Information for Applicants		Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: click here			
Information about Selected Applicant's Merit		If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: <u>click here</u>			
	nal Context				
electricity per		er to the people of the Norther		2014. We produce approximately 1900GWh of Ir vision is to be the Northern Territory's trusted	
		are guided by a core set of va Safety and Teamwork (FIRS		the foundation of everything we do. Our values	
We recognise that individually, our employees offer unique value and perspective and we are committed to a workplace that supports people from all backgrounds.					
	ler Responsibilities				
contribute to	the shared vision for		ively demonstra	your people to achieve agreed objectives which te the organisation's values and hold your team	
Focus Integrity Respect	 Demonstrates a sound awareness of the Vision and objectives of the Corporation. Place highest priority on organisational goals and anticipate effects of own area plans, actions and objectives on other departments. Drive for results – ensure team goals and objectives link back to the organisational objectives and adjust with the needs of the business. Establish and monitor performance objectives for self and subordinates which support the organisational goals. Provide timely appropriate feedback on performance. Reinforce efforts and progress and ensure ineffective performance or behaviour is effectively managed. Remain self-disciplined and calm under pressure, develop realistic timelines and action plans to achieve agreed goals; Demonstrate the organisation's values. Help subordinates understand the organisation's vision and values and their importance; Conduct business in line with the values and high ethical standards – considers values in all business interactions; Ensures compliance with legal, governance and policy requirements; Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery. Actively listen and seek information to understand circumstances, problems, expectations or needs of team mates and subordinates to improve working relationships; Actively support organisational goals and change initiatives – identify subordinate concerns and address in a timely manner; Look for opportunities to reinforce and recognise the importance of accomplishment by individuals and 				
Safety Teamwork	 Actively promote Ensure safety Challenge unsate Monitor safety Build positive of goals; Coach and gui and following of Encourages sure Take an active Focus on personal set of the safety 	de direct team to accomplish v up as necessary; bordinates to be accountable interest in the goals and proc	inforce a positive eved in own are good safety behands akes ownership wn team and other work and team and take respor gress of other de	a; aviours; of their safety performance. her areas to help achieve team/department objectives by setting specific performance goals nsibility for actions.	



Role Responsibilities

You will lead and manage Ron Goodin and Owen Springs Power Stations' electrical & mechanical maintenance teams in the preventative and breakdown maintenance of the stations' assets, in support of the efficient, reliable and sustainable generation of power.

Your accountabilities include:

- 1. Provide effective leadership and resource management to the electrical & mechanical maintenance teams of the station and, as a member of the leadership team, contribute to the leadership and delivery of the core business of Territory Generation.
- 2. Liaise with internal and external parties, including Territory Generation's Assets and Outage Management teams, contract service providers and specialist support personnel to plan and deliver major works, outages and project work.
- 3. Prepare and monitor contingency plans, succession plans and coach the teams to deliver customer focused, strategically sound improvements in process and performance.
- 4. Develop and implement policies, long-term strategies and maintenance programs to ensure the availability and reliability of power station plant and equipment.
- 5. Carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values and strategies.

Selection Criteria

Essential

- 1. High level leadership and managerial skills with proven ability to influence others to work effectively in a climate of significant change.
- 2. Demonstrated ability to manage long and short term planning for asset management and maintenance, preferably with computer based maintenance and management systems.
- 3. High level communication and negotiation skills and the ability to communicate effectively with a diverse range of stakeholders and to interact effectively with people of diverse cultures and technical/commercial capabilities.
- 4. Demonstrated abilities at a managerial level in occupational health and safety, quality assurance, continuous improvement, and environmental management.
- 5. Ability to think strategically, analytically and laterally and to make sound judgements on the basis of available information, and take timely corrective action.
- 6. A high level of personal organisation and professionalism with the ability to prioritise and manage competing demands and deliver outcomes.
- **7.** Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policies and corporate values and strategies.

Desirable

- 1. Relevant electrical and / or mechanical qualifications
- 2. Extensive experience in large scale heavy industry environments.

Direct Reports

- Maintenance Coordinator
- Maintenance Planner

Key Internal Relationships

- RGPS Station Manager
- OSPS Station Manager
- Generation Controllers and Senior Operators
- Asset Management Group
- Outage Managers
- Project Managers
- Manager People and Capability
- Learning and Development Supervisor
- Safety Manager



- Original Equipment Manufacturers
- Contractors
- System Control
- Environment Protection Authority
- NT Worksafe

No. of Employees Reporting (approx)	19					
REVIEW / AUTHORISATION						
HR Review:	Date					
RGPS Station Manager:	Date					
General Manager Assets & Operations:	Date					
Pre-Employment medicals are a requirement for all Territory Generation positions						
Apply online: https://jobs.nt.gov.au/Home/JobDetails?rtfId=206913						
Closing Date: 25/02/2021						