

<b>Position Title</b>	7 Day Operator/Maintainer - Electrical		
<b>Position Number</b>	47017	<b>Designation</b>	Operator/Maintainer
<b>Reports To (Position Title)</b>	Electrical Lead OMT		

**Northern Territory Government**

**Information for Applicants** Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: [Click Here](#)

**Special Measures** Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, eligible Aboriginal and Torres Strait Islander (Aboriginal) applicants will be granted priority consideration for selection. For more information on Special Measures, go to the [OCPE website](#).

**Information about Selected Applicant's Merit** If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: [Click Here](#)

**Organisational Context**

Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business.

Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are **Focus, Integrity, Respect, Safety and Teamwork (FIRST)**.

We recognise that individually, our employees offer unique value and perspective and we are committed to a workplace that supports people from all backgrounds.

**Employee Responsibilities**

You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities:

<b>Focus</b>	<ul style="list-style-type: none"> <li>• Demonstrates an awareness of the Vision and objectives of the Corporation.</li> <li>• Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business.</li> <li>• Tracks own performance in line with objectives on a regular basis.</li> <li>• Actively participates in performance reviews and feedback processes.</li> <li>• Remain self-disciplined and calm under pressure.</li> </ul>
<b>Integrity</b>	<ul style="list-style-type: none"> <li>• Demonstrate the organisation's values.</li> <li>• Conduct business in line with the values and high ethical standards – considers values in business interactions;</li> <li>• Ensures compliance with legal, governance and policy requirements;</li> <li>• Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.</li> </ul>
<b>Respect</b>	<ul style="list-style-type: none"> <li>• Takes accountability and responsibility for own actions;</li> <li>• Readily shares knowledge and expertise with others;</li> <li>• Actively supports the team and organisational goals;</li> <li>• Treats change and new situations as opportunities for learning and growth.</li> </ul>
<b>Safety</b>	<ul style="list-style-type: none"> <li>• Demonstrates safe working behaviours in order to achieve an incident free and safe workplace;</li> <li>• Develops personal safety objectives;</li> <li>• Challenges unsafe behaviours from team mates;</li> <li>• Monitors and takes ownership of own safety performance.</li> </ul>
<b>Teamwork</b>	<ul style="list-style-type: none"> <li>• Helps team mates feel valued and included in discussions;</li> <li>• Places higher priority on team than individual goals;</li> <li>• Shares important or relevant information with team or other affected stakeholders in a timely manner;</li> <li>• Speaks positively of team mates and other employees;</li> <li>• Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.</li> </ul>

<b>Role Responsibilities</b>			
<ol style="list-style-type: none"> <li>1) Carry out duties in accordance with Territory Generation's safety, environmental and quality policies, safety principles, corporate values and strategies.</li> <li>2) Actively model Territory Generations values in order to drive a constructive culture.</li> <li>3) Conduct on-the-ground operations work, including routine plant inspections, equipment isolations, equipment lubrication, routine tests, identification, investigation and where possible rectification of plant defects.</li> <li>4) Maintenance shutdown and plant condition reporting.</li> <li>5) Perform routine and shutdown maintenance works including housekeeping.</li> <li>6) Identify and attempt to diagnose abnormal operation of equipment and/or refer to suitable expertise.</li> <li>7) Direct, undertake or supervise work as necessary to maintain the safety of personnel on the site and to ensure the safe, reliable and efficient operation of the power station plant.</li> <li>8) Carry out the training, mentoring and assessment of new OMT employees.</li> <li>9) Carry out learning and on the job training through the OMT career path to enable relief of and eventual potential position of the plant in the 24/7 OMT role.</li> </ol>			
<b>Selection Criteria</b>			
<b>Essential</b>			
<ol style="list-style-type: none"> <li>1) Carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values and strategies.</li> <li>2) Demonstrated competence in the area of work place safety and commitment to safe work practices.</li> <li>3) Demonstrated understanding and proven experience in contributing to the achievement of a constructive culture.</li> <li>4) Hold a Certificate III Electrical Fitter/Mechanic with an A class Electrical Licence</li> <li>5) Demonstrated interpersonal and communication skills which have resulted in effective team membership and contribution to work place objectives.</li> <li>6) Proven ability to analyse industrial technical systems, DC systems, DCS systems. Assess, report and repair defects to a high standard.</li> <li>7) Ability to work on a roster and participate in an "on-call" capacity as well as part of a team to achieve expected outcomes.</li> <li>8) Experience within a Permit to Work system that ensures safety to all personnel and ability to work unsupervised yet still maintain constant interaction within operational staff.</li> </ol>			
<b>Desirable</b>			
<ol style="list-style-type: none"> <li>1) Hazardous area experience/qualifications</li> <li>2) Experience and relevant qualifications in the operation and maintenance of gas turbines, steam plant, reciprocating engines, small industrial gas turbines, and associated plant and equipment, and have experience with industrial natural gas system calibrations</li> <li>3) Well-developed computer literacy, experience with computerised maintenance systems</li> <li>4) Hold a Certificate IV in Electrical – Instrumentation or Certificate III Instrumentation and Control.</li> </ol>			
<b>REVIEW / AUTHORISATION</b>			
<b>HR Review:</b>		<b>Date</b>	
<b>Regional Manager North:</b>		<b>Date</b>	
<b>General Manager Operations &amp; Maintenance:</b>		<b>Date</b>	
<p>The preferred candidate must provide a current National Police Check prior to commencement. A criminal history may not preclude employment but will be taken into consideration if relevant to the role. The preferred candidate is required to undertake a pre-employment medical and employment is conditional on the outcome.</p>			
<b>Apply online</b>	<a href="https://jobs.nt.gov.au/Home/JobDetails?rtfld=307973">https://jobs.nt.gov.au/Home/JobDetails?rtfld=307973</a>		
<b>Closing</b>	<b>31/10/2024</b>		

