

<b>Position Title</b>	<b>Environment and Sustainability Advisor</b>		
<b>Position Number</b>	34764	<b>Location</b>	Darwin
<b>Designation</b>	TGEN Band 3 Professional		
<b>Reports To (Position Title)</b>	Manager Health, Safety, Environment and Sustainability		
<b>Northern Territory Government</b>			
<b>Information for Applicants</b>	<b>Applications must be limited to a one-page summary sheet and an attached resume/cv.</b> For further information for applicants and example applications see: <a href="#">OCPE website</a> .		
<b>Special Measures</b>	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, eligible Aboriginal and Torres Strait Islander (Aboriginal) applicants will be granted priority consideration for selection. For more information on Special Measures, go to the <a href="#">OCPE website</a> .		
<b>Information about Selected Applicant's Merit</b>	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: <a href="#">OCPE website</a> .		
<b>Organisational Context</b>			
Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business. Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are <b>Focus, Integrity, Respect, Safety and Teamwork (FIRST)</b> . We recognise that individually, our employees offer unique value and perspective and we are committed to a workplace that supports people from all backgrounds.			
<b>Employee Responsibilities</b>			
You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities:			
Focus	<ul style="list-style-type: none"> <li>• Demonstrates an awareness of the Vision and objectives of the Corporation.</li> <li>• Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business.</li> <li>• Tracks own performance in line with objectives on a regular basis.</li> <li>• Actively participates in performance reviews and feedback processes.</li> <li>• Remain self-disciplined and calm under pressure.</li> </ul>		
Integrity	<ul style="list-style-type: none"> <li>• Demonstrate the organisation's values.</li> <li>• Conduct business in line with the values and high ethical standards – considers values in business interactions.</li> <li>• Ensures compliance with legal, governance and policy requirements.</li> <li>• Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.</li> </ul>		
Respect	<ul style="list-style-type: none"> <li>• Takes accountability and responsibility for own actions.</li> <li>• Readily shares knowledge and expertise with others.</li> <li>• Actively supports the team and organisational goals.</li> <li>• Treats change and new situations as opportunities for learning and growth.</li> </ul>		
Safety	<ul style="list-style-type: none"> <li>• Demonstrates safe working behaviours in order to achieve an incident free and safe workplace.</li> <li>• Develops personal safety objectives.</li> <li>• Challenges unsafe behaviours from teammates.</li> <li>• Monitors and takes ownership of own safety performance.</li> </ul>		
Teamwork	<ul style="list-style-type: none"> <li>• Helps teammates feel valued and included in discussions.</li> <li>• Places higher priority on team than individual goals.</li> <li>• Shares important or relevant information with team or other affected stakeholders in a timely manner.</li> <li>• Speaks positively of teammates and other employees;</li> <li>• Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.</li> </ul>		

<b>Role Responsibilities</b>			
<p>This role will ensure the ongoing improvement in all areas of sustainability with a major focus on environmental initiatives for Territory Generation.</p> <p>Your accountabilities include:</p> <p>Drive the delivery of the corporation’s long-term sustainability and environmental strategies and lead the development of initiatives to support them.</p> <p>Maintain regulatory compliance with environmental standards, avoiding legislative breaches.</p> <p>Provide expert advice and ensure all capital and operational projects are designed and implemented in line with Territory Generation's sustainability and environmental objectives.</p> <p>Facilitate collaboration among internal groups to create coordinated environmental plans, integrating sustainability into business planning and reporting.</p> <p>Ensure environmental and sustainability efforts enhance business performance and supports the long-term interests of Territory Generation.</p> <p>Report on the National Greenhouse Gas Emissions Report and other regulatory reporting obligations as required.</p> <p>Review the results of environmental and sustainability audits and prepare recommendations for continuous improvement.</p> <p>Develop and implement educational training and awareness programs for managers and staff on contemporary environmental and sustainability issues.</p> <p>Carry out duties in accordance with Territory Generation’s safety, environmental and quality policies, safety principles, corporate values and strategies.</p>			
<b>Selection Criteria</b>			
<b>Essential</b>			
<p>A relevant degree in Science, Environmental Management or Engineering.</p> <p>Proven experience providing high level strategic advice to all levels of an organisation on sustainability and environmental issues.</p> <p>Demonstrated ability to develop and successfully implement high level sustainability and environmental plans, strategies and programs to ensure legislative compliance.</p> <p>Demonstrated strategic, conceptual, analytical and collaborative skills including the ability to solve complex problems and work within a multi-disciplinary team.</p> <p>Proven experience in preparing and submitting regulatory reports. Excellent communication and interpersonal skills and the ability to interact effectively with people of diverse cultures to achieve change across the organisation.</p> <p>Excellent presentation and facilitation skills together with high level ability to develop and implement educational, training, consultation, and awareness programs and public communication strategies.</p> <p>Extensive knowledge and experience of contemporary corporate sustainability and environmental issues including the development and implementation of long-term sustainability and environmental vision, mission and operating principles and of high-level strategies to support them.</p> <p>High level knowledge of ISO14001 or similar Environmental Management Systems.</p> <p>Ability to carry out duties in accordance with Territory Generation’s safety, environmental and quality policies and corporate values and strategies.</p>			
<b>Desirable</b>			
<ol style="list-style-type: none"> <li>1. Working knowledge of the Utilities Industry.</li> <li>2. Flexibility in work practices, and the ability to undertake fieldwork in remote locations with limited supervision.</li> <li>3. An understanding of contemporary issues relating to the utilities industry.</li> </ol>			
<b>REVIEW / AUTHORISATION</b>			
<b>HR Review:</b>		<b>Date</b>	
<b>Chief Executive Officer:</b>		<b>Date</b>	
<b>Pre-Employment medicals are a requirement for all Territory Generation positions</b>			
<b>Apply online:</b> <a href="https://jobs.nt.gov.au/Home/JobDetails?rtfId=306928">https://jobs.nt.gov.au/Home/JobDetails?rtfId=306928</a>			
<b>Closing Date:</b> 29/10/2024			