

Position Title	Operator/Maintainer - Electrical		
Position Number	47492	Location	Katherine
Designation	Operator/Maintainer		
Reports To (Position Title)	Katherine Power Station Coordinator		

Northern Territory Government

Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: http://www.nt.gov.au/ocpe
Special Measures	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, eligible Aboriginal and Torres Strait Islander (Aboriginal) applicants will be granted priority consideration for selection. For more information on Special Measures, go to the OCPE website .
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: http://www.nt.gov.au/ocpe

Organisational Context

- Territory Generation is a Government Owned Corporation that was formed in 2014. We produce approximately 1900GWh of electricity per year to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business.
- Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are **Focus, Integrity, Respect, Safety and Teamwork (FIRST)**.
- We recognise that individually; our employees offer unique value and perspective, and we are committed to a workplace that supports people from all backgrounds.

Employee Responsibilities

You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities:

Focus	<ul style="list-style-type: none"> • Demonstrates an awareness of the Vision and objectives of the Corporation. • Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business. • Tracks own performance in line with objectives on a regular basis. • Actively participates in performance reviews and feedback processes. • Remain self-disciplined and calm under pressure.
Integrity	<ul style="list-style-type: none"> • Demonstrate the organisation's values. • Conduct business in line with the values and high ethical standards – considers values in business interactions. • Ensures compliance with legal, governance and policy requirements. • Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.
Respect	<ul style="list-style-type: none"> • Takes accountability and responsibility for own actions. • Readily shares knowledge and expertise with others. • Actively supports the team and organisational goals. • Treats change and new situations as opportunities for learning and growth.
Safety	<ul style="list-style-type: none"> • Demonstrates safe working behaviours in order to achieve an incident free and safe workplace. • Develops personal safety objectives. • Challenges unsafe behaviours from teammates. • Monitors and takes ownership of own safety performance.
Teamwork	<ul style="list-style-type: none"> • Helps teammates feel valued and included in discussions. • Places higher priority on team than individual goals. • Shares important or relevant information with team or other affected stakeholders in a timely manner. • Speaks positively of teammates and other employees. • Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.

Role Responsibilities			
<p>You provide a high level of technical expertise in industrial mechanical maintenance, performing preventative and corrective maintenance activities and modifications on industrial Gas Turbine and Reciprocating equipment associated with critical power generating plant operating on natural gas and diesel fuels.</p> <p>Key accountabilities include:</p> <ol style="list-style-type: none"> 1. Carry out duties in accordance with Territory Generation's safety, environmental and quality policies, safety principles, corporate values, and strategies. 2. Operate and maintain gas turbine/diesel reciprocating engines and electrical power generation equipment. 3. Manage and investigate critical plant emergency incidents, complete plant failure/condition technical reports and efficiency assessments. 4. Conduct site wide in-service checks and operation of all critical auxiliary balance of plant. 5. Undertake daily inspections and maintenance on the power station ancillary equipment. 6. Responsible for multiple energy source isolations including High Voltage electricity and HP natural gas in conjunction with issuing/controlling a permit to work system for multiple high-risk work activities. 7. Comply with manufacturers and Territory Generation procedures and recommendations for maintenance activity. 8. Contribute to the development and maintenance of site records to ensure accurate historical information for maintenance purposes. 9. Undertake typical housekeeping duties. 10. Participate in an on-call roster and travel to other stations when required. 			
Selection Criteria			
Essential			
<ol style="list-style-type: none"> 1. Relevant AQF Cert III (trade) electrical trade or equivalent skills, knowledge, and experience 2. Ability to obtain required NT electrical licence. 3. Current full NT driver's licence or ability to transfer. 4. Extensive experience in operating and maintaining gas turbine/diesel reciprocating engines. 5. Strong problem-solving skills to enable resolution of administrative, operational or maintenance issues with ability to read and interpret technical documents, drawings, and procedures. 6. Demonstrated ability to perform detailed fault-finding on complex electrical systems, isolate multiple energy sources and manage permit to work systems. 7. Demonstrated skills in the effective use of information technology, records, spreadsheets and Computerised Maintenance management Systems and ability to learn and operate computer-based maintenance, stores, and office management systems. 8. Understanding of, and a strong commitment to, occupational health and safety, quality, and environmental principles in an industrial environment with the ability to carry out duties in accordance with Territory Generation's policies and corporate values and strategies. 9. High level written and oral communication skills with the ability to interact effectively with people of diverse cultures whilst working as part of a team and independently to achieve operational strategic objectives. 10. Ability to work participate in the on-call after hour's roster. 11. Be self-motivated, possess an excellent work ethic and have the flexibility to work under pressure in a small team to meet deadlines and achieve operation strategic objectives. A demonstrated ability to learn with a strong continuous focus on self-progression. 			
Desirable			
<ol style="list-style-type: none"> 1. NT Gasfitter type B Appliance, High Risk Licences (CSE/BA, Forklift, Heights, EWP), High Voltage Operator (HVO) trained, Current senior first aid or ability and willingness to obtain. 2. Cert III instrumentation. 3. Current hazardous area electrical installation, inspection, and maintenance certification. 4. Contractor management and supervision experience. 			
REVIEW / AUTHORISATION			
HR Review:		Date	
GM Assets and Operations:		Date	
<p>The preferred candidate is required to undertake a pre-employment medical, and employment is conditional on the outcome.</p> <p>The preferred candidate must provide a current National Police Check prior to commencement. A criminal history may not preclude employment but will be taken into consideration if relevant to the role.</p>			
<p>Apply online: https://jobs.nt.gov.au/Home/JobDetails?rtfId=314519</p>			
<p>Closing Date: 04/02/2025</p>			