

**JOB DESCRIPTION**

<b>Position Title</b>	Financial Analyst		
<b>Position Number</b>	31539	<b>Location</b>	Darwin
<b>Designation</b>	TGEN Band 3 Admin Corporate Services		
<b>Reports To (Position Title)</b>	Revenue and Analytics Supervisor		
<b>Northern Territory Government</b>			
<b>Information for Applicants</b>	<b>Applications must be limited to a one-page summary sheet and an attached resume/cv.</b> For further information for applicants and example applications see: <a href="#">Click Here</a>		
<b>Special Measures</b>	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, eligible Aboriginal and Torres Strait Islander (Aboriginal) applicants will be granted priority consideration for selection. For more information on Special Measures, go to the <a href="#">OCPE website</a> .		
<b>Information about Selected Applicant's Merit</b>	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: <a href="#">Click Here</a>		
<b>Organisational Context</b>			
<p>Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business.</p> <p>Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are <b>Focus, Integrity, Respect, Safety and Teamwork (FIRST)</b>.</p> <p>We recognise that individually, our employees offer unique value and perspective and we are committed to a workplace that supports people from all backgrounds.</p>			
<b>Employee Responsibilities</b>			
You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities include:			
Focus	<ul style="list-style-type: none"> <li>• Demonstrates an awareness of the Vision and objectives of the Corporation.</li> <li>• Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business.</li> <li>• Tracks own performance in line with objectives on a regular basis.</li> <li>• Actively participates in performance reviews and feedback processes.</li> <li>• Remain self-disciplined and calm under pressure.</li> </ul>		
Integrity	<ul style="list-style-type: none"> <li>• Demonstrate the organisation's values.</li> <li>• Conduct business in line with the values and high ethical standards – considers values in business interactions.</li> <li>• Ensures compliance with legal, governance and policy requirements.</li> <li>• Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.</li> </ul>		
Respect	<ul style="list-style-type: none"> <li>• Takes accountability and responsibility for own actions.</li> <li>• Readily shares knowledge and expertise with others.</li> <li>• Actively supports the team and organisational goals.</li> <li>• Treats change and new situations as opportunities for learning and growth.</li> </ul>		
Safety	<ul style="list-style-type: none"> <li>• Demonstrates safe working behaviours in order to achieve an incident free and safe workplace.</li> <li>• Develops personal safety objectives.</li> <li>• Challenges unsafe behaviours from teammates.</li> <li>• Monitors and takes ownership of own safety performance.</li> </ul>		
Teamwork	<ul style="list-style-type: none"> <li>• Helps teammates feel valued and included in discussions.</li> <li>• Places higher priority on team than individual goals.</li> <li>• Shares important or relevant information with team or other affected stakeholders in a timely manner.</li> <li>• Speaks positively of teammates and other employees.</li> <li>• Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.</li> </ul>		

<b>Role Responsibilities</b>	
<p>You will provide professional economic, financial and analytical services and guidance regarding the commercial business activities of Territory Generation.</p> <p>Your accountabilities include:</p> <ol style="list-style-type: none"> <li>1. Perform demand forecasting, market analysis and revenue modelling for budgets, monthly, quarterly and annual reporting and forecasts.</li> <li>2. Prepare the monthly revenue calculations, reconciliations, billing processes and accruals.</li> <li>3. Ensure the timely and accurate preparation of monthly invoices for all customers.</li> <li>4. Prepare the monthly revenue and energy analysis, price and volume analysis and reporting to the Board.</li> <li>5. Provide economic analysis and advice in regard to input costs, sales price, product demand and general economic conditions and prepare recommended strategic responses.</li> <li>6. Undertake research and analysis into the commercial viability of major capital works, new business development proposals and proposals for private sector involvement in provision of the Corporation's services.</li> <li>7. Analyse and recommend risk management and mitigation strategies associated with major capital works and new business development proposals.</li> <li>8. Ensure that the Corporation maintains a focus on the commercial outcomes required under the Government Owned Corporations legislation as well as those contained in the Statement of Corporate Intent.</li> <li>9. Undertake Renewable Energy Certificates (REC) calculations and recording in the ledger.</li> <li>10. Carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values and strategies.</li> </ol>	
<b>Selection Criteria</b>	
<b>Essential</b>	
<ol style="list-style-type: none"> <li>1. Demonstrated ability undertaking commercial analysis with working knowledge of commercial business analysis techniques including investment analysis, statistical trends and forecasting, financial modelling, cost and management accounting.</li> <li>2. Good knowledge of utility pricing principles, tariff structures and levels of charges and the key factors impacting product and service demand.</li> <li>3. Sound knowledge and skills in policy development, quality management principles and performance monitoring and reporting frameworks.</li> <li>4. Well-developed information technology knowledge and skills including the use of word processing and spreadsheet software packages as well as project management tools and relevant mainframe applications.</li> <li>5. Strong verbal and writing skills enabling effective communication with senior management across the Corporation, including both operational and financial areas.</li> <li>6. Ability to work in a team, prioritise and manage competing demands to deliver outcomes and create a positive working environment.</li> <li>7. Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policies and corporate values and strategies.</li> </ol>	
<b>Desirable</b>	
<ol style="list-style-type: none"> <li>1. Degree in Economics, Finance, Accounting or similar highly desirable.</li> <li>2. Post-Graduate qualifications in Economic Analysis, Finance, Accounting or similar desirable.</li> <li>3. Previous experience in Pronto.</li> </ol>	
<b>FURTHER INFORMATION</b>	
<b>The preferred candidate is required to undertake a pre-employment medical and employment is conditional on the outcome.</b>	
<b>Approved January 2025</b>	<b>Chief Financial Officer</b>
<b>Apply online: <a href="https://jobs.nt.gov.au/Home/JobDetails?rtfld=318840">https://jobs.nt.gov.au/Home/JobDetails?rtfld=318840</a></b>	
<b>Closing Date: 30/03/2025</b>	