

Position Title	Financial and Management Accounting Manager		
Position Number	50821	Location	Darwin
Designation	Band 4 Administration and Corporate Services/ ECM		
Reports To (Position Title)	Manager Finance		
Northern Territory Government			
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see:		
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: http://www.nt.gov.au/ocpe		
Organisational Context			
Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business.			
Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are Focus, Integrity, Respect, Safety and Teamwork (FIRST) .			
We recognise that individually, our employees offer unique value and perspective, and we are committed to a workplace that supports people from all backgrounds.			
Leadership Responsibilities			
As part of the leadership team you are accountable for building, communicating and achieving the shared vision for Territory Generation. Key responsibilities include:			
Focus	<ul style="list-style-type: none">• Share a clear Vision for the future of the organisation;• Place highest priority on organisational goals and anticipate effects of own area plans, actions and decisions on other departments within the organisation;• Drive for results – establish high goals for personal and team accomplishments, hold subordinates accountable for delivery of goals and use appropriate measurement methods to monitor progress; and• Remain self-disciplined and calm under pressure, target improvement opportunities and develop realistic timelines and action plans to achieve agreed goals.		
Integrity	<ul style="list-style-type: none">• Living the company values – role model for the organisation's vision and values at all times. Help others understand the organisation's vision and values and their importance;• Lead robust governance and ethical business practices, ensuring compliance with laws regulations and governance requirements;• Apply the comprehensive use of risk management to identify, assess and implement suitable initiatives to minimise workplace risk; and• Deliver on commitments.		
Respect	<ul style="list-style-type: none">• Actively listen and seek information to understand circumstances, problems, expectations or needs of peers and stakeholders to better improve relationships;• Check for understanding, concern or ideas and where practicable collaboratively develop support for change and solutions; and• Appropriately recognise contributions, competencies and potential in others. Look for opportunities to reinforce, reward or recognise the importance of accomplishment by individuals and teams in supporting the Values through their actions.		
Safety	<ul style="list-style-type: none">• Champion a culture of safety and proactively lead safety initiatives across the organisation ensuring safety KPIs are established and achieved;• Challenge unsafe behaviours and recognise good safety behaviours; and• Monitor safety performance ensuring teams take ownership of site and individual performance.		
Teamwork	<ul style="list-style-type: none">• Contribute to the effective conduct of the executive management team by modelling the values and directing energy to the achievement of the organisations goals and Vision;• Coach and guide others in direct team to accomplish work and team objectives by setting specific performance goals and following up as necessary;• Hold regular team feedback discussions and creates an impact to direct efforts towards achievements and results;• Contribute to the 'One team' approach by encouraging people to be accountable and take responsibility for actions; and• Work closely with executive management and direct reports to achieve collaborative outcomes benefiting Territory Generation.		

Role Responsibilities

- 1) Provide expert technical and strategic accounting advice on the provision of financial, management and project accounting services providing information to assist with the strategic direction of the business.
- 2) Manage the financial accounting functions including the coordination of the annual Financial Report and accompanying notes, the external audit program, month end processing, account reconciliations, tax effect accounting, lodgement of monthly business activity statements, payroll tax and annual fringe benefits tax with a focus on continuous improvement.
- 3) Manage the coordination of the forecasting requirements including quarterly performance report and assisting with the delivery of the annual Statement of Corporate Intent.
- 4) Assist with the management of the project accounting functions including the fixed asset register, asset revaluations, and project reporting.
- 5) Develop and implement financial management and accounting policies ensuring compliance with accounting standards and relevant legislation.
- 6) Provide effective leadership, mentoring and management of the accounting team including ensuring resource levels are sufficient to meet reporting deadlines as required.
- 7) Provide ongoing support, training, advice and guidance to Accounting Staff, management and staff.
- 8) Maintain and enhance relationships with key stakeholders to project a positive image of Territory Generation internally and externally.
- 9) Actively model Territory Generation's Values and behave in a manner that is consistent with the Code of Conduct in order to drive a constructive culture.

Selection Criteria

Essential

- 1) An ability to provide expert advice on interpreting and complying with Australian and International Accounting Standards and taxation legislation.
- 2) Significant demonstrated experience in commercial accounting in a complex commercial environment including auditing, reconciliations, budgeting and the preparation of complex financial statements.
- 3) Demonstrated knowledge and experience in project accounting and reporting requirements in a commercial environment.
- 4) Demonstrated ability to think strategically, problem solve, drive tactical business decisions and actively improve processes.
- 5) Demonstrated ability in policy development and implementation, and the ability to manage associated change, whilst leading and motivating staff and developing the skills base of the work unit.
- 6) Proven ability to effectively lead and develop teams to deliver comprehensive operational outcomes linked to overall strategies. Advanced user in MS Excel with the ability to maintain and interpret complex valuation models and manage large volumes of data.
- 7) Superior interpersonal skills particularly in communication, collaboration, negotiation, and conflict resolution in order to balance competing demands and influence outcomes.
- 8) Carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values and strategies.

Desirable

- 1) Degree in accounting, finance, business or similar, with either Certified Practising Accountant or Chartered Accountant post-graduate qualifications.
- 2) Postgraduate qualifications in business management or similar.
- 3) Experience in a large corporate environment in utilities or related environments (which utilise large enterprise resource planning systems) with an understanding of contemporary issues relating to the power industry in the Northern Territory.

Direct Reports		
4 x Accountants		
Key Internal Relationships		
Finance Team Other Business Units		
Key External Relationships		
Auditor General's Office Northern Territory Government		
No. of Employees Reporting (approx.)	Direct: 4	Indirect: 0
FURTHER INFORMATION		
The preferred candidate is required to undertake a pre-employment medical and employment is conditional on the outcome.		
Approved June 2025	Chief Financial Officer	
Apply online: https://jobs.nt.gov.au/Home/JobDetails?rtfid=324624		
Closing date: 06/07/2025		