

## JOB DESCRIPTION

Position Title	Katherine Power Station Coordinator		
Position Number	25553	Location	Katherine
Designation	Senior Technical Coordinator		
Reports To (Position Title)	Regional Manager North		
Northern Territory Government			
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: <a href="#">OCPE website</a> .		
Special Measures	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, Aboriginal applicants will be granted priority consideration for selection. For more information on Special Measures, go to the		
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: <a href="#">OCPE website</a> .		
Organisational Context			
Territory Generation is a Government Owned Corporation that was formed in 2014. We product approximately 1900GWh of electricity a year using gas, diesel and solar technologies to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business. Our actions, words and behaviours are guided by a core set of Values that form the foundation of everything we do. Our Values are <b>Focus, Integrity, Respect, Safety, Teamwork. "FIRST"</b> We recognise that individually, our employees offer unique value and perspective and we are committed to a workplace that supports people from all backgrounds.			
People Leader Responsibilities			
As a leader of people you are accountable for coaching, developing and leading your people to achieve agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and hold your team accountable for their performance and behaviour. Key responsibilities include:			
Focus	<ul style="list-style-type: none"><li>• Demonstrates a sound awareness of the Vision and objectives of the Corporation.</li><li>• Place highest priority on organisational goals and anticipate effects of own area plans, actions and objectives on other departments.</li><li>• Drive for results – ensure team goals and objectives link back to the organisational objectives and adjust with the needs of the business.</li><li>• Establish and monitor performance objectives for self and subordinates which support the organisational goals.</li><li>• Provide timely appropriate feedback on performance. Reinforce efforts and progress and ensure ineffective performance or behaviour is effectively managed.</li><li>• Remain self-disciplined and calm under pressure, develop realistic timelines and action plans to achieve agreed goals;</li></ul>		
Integrity	<ul style="list-style-type: none"><li>• Demonstrate the organisation's values. Help subordinates understand the organisation's vision and values and their importance.</li><li>• Conduct business in line with the values and high ethical standards – considers values in all business interactions.</li><li>• Ensures compliance with legal, governance and policy requirements.</li><li>• Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.</li></ul>		
Respect	<ul style="list-style-type: none"><li>• Actively listen and seek information to understand circumstances, problems, expectations or needs of teammates and subordinates to improve working relationships.</li><li>• Actively support organisational goals and change initiatives – identify subordinate concerns and address in a timely manner.</li><li>• Look for opportunities to reinforce and recognise the importance of accomplishment by individuals and teams in supporting the Values through their actions.</li></ul>		
Safety	<ul style="list-style-type: none"><li>• Actively promote safe work behaviours to reinforce a positive safety culture</li><li>• Ensure safety KPIs are established and achieved in own area.</li><li>• Challenge unsafe behaviours and recognise good safety behaviours.</li><li>• Monitor safety performance ensuring team takes ownership of their safety performance.</li></ul>		
Teamwork	<ul style="list-style-type: none"><li>• Build positive working relationships within own team and other areas to help achieve team/department goals.</li><li>• Coach and guide direct team to accomplish work and team objectives by setting specific performance goals and following up as necessary.</li><li>• Encourages subordinates to be accountable and take responsibility for actions.</li><li>• Take an active interest in the goals and progress of other departments/areas/teams.</li><li>• Focus on personal growth and establish development plans to address gaps and which will help the achievement of performance goals.</li></ul>		

## Role Responsibilities

You will lead and manage a small team of maintenance staff at the Katherine Power Station and coordinate the delivery of maintenance programs for the routine and major maintenance of the station's assets in support of the efficient, reliable and sustainable generation of power.

Your accountabilities include:

1. Liaise with contract service providers and specialist support personnel to plan minor shutdowns and project work to maximise the availability of plant.
2. Investigate and analyse plant failures and collect statistical data on the maintenance of all plant.
3. Review, develop and implement work and maintenance procedures, maintain an on-site spares inventory and plan resources and service support requirements in order to achieve continued plant availability and reliability.
4. Actively encourage and promote continuous improvement programs and corporate initiatives to promote individual, team and business development.
5. Manage the scheduling and resourcing of maintenance programs and activities.
6. Coordinate the investigation of incidents using Root Cause Analysis.
7. Direct, undertake or supervise work as necessary to maintain the safety of personnel on the site and to ensure the safe, reliable and efficient operation of the power station plant.
8. Assist with the coordination of resources for outages and commissioning of plant and ensure that plant is safe to return to service.
9. Carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values and strategies.

## Selection Criteria

### Essential

1. Certificate III (Trade) in Electrotechnology and/or Certificate III (Trade) in Mechanical Engineering.
2. Demonstrated ability to supervise and lead a team to achieve the desired outcomes.
3. Demonstrated ability in long and short term planning for asset management and maintenance, preferably with computer-based maintenance and management systems.
4. Good written and oral communication skills and an ability to interact effectively with people of diverse cultures and organisational backgrounds.
5. Demonstrated abilities at a supervisory level in occupational health and safety, quality assurance, continuous improvement, and environmental management.
6. Good personal organisation and professionalism with the ability to prioritise and manage competing demands and deliver outcomes.
7. Gas turbine power generation experience.
8. Have or be able to obtain an NT driver's license and participate in an on-call roster.
9. Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policies and corporate values and strategies.

### Desirable

1. Relevant post trade qualifications
2. Extensive experience in large scale heavy industry environments.

## Direct Reports

OMT Mechanical X 2  
OMT Electrical X 2  
Apprentice Electrical x 1

## Key Internal Relationships

- Regional Manager North
- Operations Manager and Production Coordinator North
- Maintenance Manager North
- Remote Operations Centre
- Asset Management Group
- Outage Managers
- Project Managers
- Manager People and Capability
- Learning and Development Manager
- HSE Manager and advisors

## Key External Relationships

- Original Equipment Manufacturers
- Contractors

<ul style="list-style-type: none"> <li>• Power and Water Corporation - System Control and Gas Division</li> <li>• APA Gas supplier</li> <li>• Environment Protection Authority</li> <li>• NT Worksafe</li> </ul>	
No. of Employees Reporting (approx.)	4-6
<b>FURTHER INFORMATION</b>	
<p>The successful applicant will be required to provide a national police check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.</p> <p>The preferred candidate is required to undertake a pre-employment medical and employment is conditional on the outcome.</p>	
Approved June 2025	General Manager Operations and Maintenance
Closing Date:16/07/2025	
Apply online: <a href="https://jobs.nt.gov.au/Home/JobDetails?rtfld=325693">https://jobs.nt.gov.au/Home/JobDetails?rtfld=325693</a>	