

JOB DESCRIPTION

Position Title	7 Day Operator/Maintainer - Mechanical		
Position Number	13387	Location	Darwin
Designation	Operator/Maintainer		
Reports To (Position Title)	Mechanical Operator/Maintainer Coordinator		

Northern Territory Government

Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: Click Here
Special Measures	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, eligible Aboriginal and Torres Strait Islander (Aboriginal) applicants will be granted priority consideration for selection. For more information on Special Measures, go to the OCPE website .
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: Click Here

Organisational Context

Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business.

Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are **Focus, Integrity, Respect, Safety and Teamwork (FIRST)**.

We recognise that individually, our employees offer unique value and perspective, and we are committed to a workplace that supports people from all backgrounds.

Employee Responsibilities

You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities include:

Focus	<ul style="list-style-type: none"> • Demonstrates an awareness of the Vision and objectives of the Corporation. • Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business. • Tracks own performance in line with objectives on a regular basis. • Actively participates in performance reviews and feedback processes. • Remain self-disciplined and calm under pressure.
Integrity	<ul style="list-style-type: none"> • Demonstrate the organisation's values. • Conduct business in line with the values and high ethical standards – considers values in business interactions. • Ensures compliance with legal, governance and policy requirements. • Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.
Respect	<ul style="list-style-type: none"> • Takes accountability and responsibility for own actions. • Readily shares knowledge and expertise with others. • Actively supports the team and organisational goals. • Treats change and new situations as opportunities for learning and growth.
Safety	<ul style="list-style-type: none"> • Demonstrates safe working behaviours in order to achieve an incident free and safe workplace. • Develops personal safety objectives. • Challenges unsafe behaviours from teammates. • Monitors and takes ownership of own safety performance.
Teamwork	<ul style="list-style-type: none"> • Helps teammates feel valued and included in discussions. • Places higher priority on team than individual goals. • Shares important or relevant information with team or other affected stakeholders in a timely manner. • Speaks positively of teammates and other employees. • Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.

Role Responsibilities	
<p>You will carry out routine maintenance of generation assets at the Channel Island Power Station on a day-to-day basis. Your accountabilities include:</p> <ol style="list-style-type: none"> 1. Conduct on-the-ground operations work, including routine plant inspections, minor equipment isolations, equipment lubrication, routine tests and identification, investigation and where possible rectification of plant defects. 2. Undertake operational and technical commissioning tasks while working with engineering teams and other trades. 3. Undertake routine and shutdown maintenance works including housekeeping. 4. Establish and maintain effective working relationships with key stakeholders from a multi-disciplined workforce (Outage Planners, Operators, Electrical staff, Contractors etc). 5. Liaise with contractors coming on site and ensure relevant permits are issued and complied with to maintain the safety of personnel on the site and to ensure the safe, reliable and efficient operation of the power station plant. 6. Work in a team carrying out the training and mentoring of apprentices and guide other staff to reach their potential. 7. Participate in a 7-day, day work roster. 8. Carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values and strategies. 	
Selection Criteria	
Essential	
<ol style="list-style-type: none"> 1. Relevant AQF Cert III (Trade) mechanical qualifications or equivalent skills, knowledge and experience. 2. B Class Gas Licence (or the ability to obtain B Class gas licence) 3. Demonstrated ability to identify and rectify defects and abnormal operation conditions in plant and generate defect reports ensuring that information and accuracy of defect is of a high standard. 4. Demonstrated competence in the area of workplace safety and commitment to safe work practices. 5. Demonstrated interpersonal and communication skills which result in effective team membership and contribution to workplace objectives. 6. Sound ability to work in a Permit to Work system that ensures safety to all personnel and ability to work unsupervised yet still maintain constant interaction with operational staff. 7. Well-developed computer literacy. 8. Have or be able to obtain an NT driver's licence and participate in a 7-day shift roster and in an "on-call" capacity. 9. Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policies and corporate values and strategies. 	
Desirable	
<ol style="list-style-type: none"> 1. Experience in large scale heavy industry environments. 2. Experience with Industrial Gas Turbines, preferably in a Power Generation Environment. 	

FURTHER INFORMATION	
<ul style="list-style-type: none"> • The successful applicant will be required to provide a national police check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. • The preferred candidate is required to undertake a pre-employment medical, and employment is conditional on the outcome. 	
Approved August 2025	General Manager Operations and Maintenance
Closing date: 31/08/2025	Apply online: https://jobs.nt.gov.au/Home/JobDetails?rtfId=328962