

Position Title	Chief Financial Officer		
Position Number	34761	Location	Darwin
Designation	Executive Contract Officer 3		
Reports To (Position Title)	Chief Executive Officer		
Northern Territory Government			
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: OCPE website		
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: OCPE website		
Organisational Context			
Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business.			
Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are Focus, Integrity, Respect, Safety and Teamwork (FIRST) .			
We recognise that individually, our employees offer unique value and perspective, and we are committed to a workplace that supports people from all backgrounds.			
Leadership Responsibilities			
As part of the leadership team, you are accountable for building, communicating and achieving the shared vision for Territory Generation. Key responsibilities:			
Focus	<ul style="list-style-type: none">• Share a clear Vision for the future of the organisation;• Place highest priority on organisational goals and anticipate effects of own area plans, actions and decisions on other departments within the organisation;• Drive for results – establish high goals for personal and team accomplishments, hold subordinates accountable for delivery of goals and use appropriate measurement methods to monitor progress; and• Remain self-disciplined and calm under pressure, target improvement opportunities and develop realistic timelines and action plans to achieve agreed goals.		
Integrity	<ul style="list-style-type: none">• Living the company values – role model for the organisation's vision and values at all times. Help others understand the organisation's vision and values and their importance;• Lead robust governance and ethical business practices, ensuring compliance with laws regulations and governance requirements;• Apply the comprehensive use of risk management to identify, assess and implement suitable initiatives to minimise workplace risk; and• Deliver on commitments.		
Respect	<ul style="list-style-type: none">• Actively listen and seek information to understand circumstances, problems, expectations or needs of peers and stakeholders to better improve relationships;• Check for understanding, concern or ideas and where practicable collaboratively develop support for change and solutions; and• Appropriately recognise contributions, competencies and potential in others. Look for opportunities to reinforce, reward or recognise the importance of accomplishment by individuals and teams in supporting the Values through their actions.		
Safety	<ul style="list-style-type: none">• Champion a culture of safety and proactively lead safety initiatives across the organisation ensuring safety KPIs are established and achieved;• Challenge unsafe behaviours and recognise good safety behaviours; and• Monitor safety performance ensuring teams take ownership of site and individual performance.		
Teamwork	<ul style="list-style-type: none">• Contribute to the effective conduct of the executive management team by modelling the values and directing energy to the achievement of the organisations goals and Vision;• Coach and guide others in direct team to accomplish work and team objectives by setting specific performance goals and following up as necessary;• Hold regular team feedback discussions and creates an impact to direct efforts towards achievements and results;• Contribute to the 'One team' approach by encouraging people to be accountable and take responsibility for actions; and• Work closely with executive management and direct reports to achieve collaborative outcomes benefiting Territory Generation.		

Role Responsibilities

You will provide executive level vision and strategic advice and management on Finance and Business Services strategies and issues across Territory Generation.

- 1) Provide executive level strategic advice to the Board and Chief Executive and develop and implement corporate policy and strategies relating to Finance and Business Services, Emergency Management, Insurance and Change Management issues across the Corporation.
- 2) Develop and implement strategic and tactical responses to Territory Generation's business objectives.
- 3) Develop and implement Strategic and Business Plans that support Corporation and Business Unit objectives across the Northern Territory.
- 4) Ensure legislative and regulatory compliance are adhered to and undertaken in the prescribed timeframes.
- 5) Ensure effective internal control processes are in place to manage business risk and achieve strategic objectives.
- 6) Ensure adequate cash-flows are available to meet the company's needs and lead the development of innovative finance and tax strategies for the organisation.
- 7) Maintain and enhance relationships with key stakeholders to project a positive image of Territory Generation internally and externally.
- 8) Actively model Territory Generation's Values and behave in a manner that is consistent with the Code of Conduct in order to drive a constructive culture.

Selection Criteria

Essential

1. Demonstrated ability to provide executive level strategic advice to the Board and Chief Executive and develop and implement corporate policy and strategies relating to Finance and Business Services and Change Management issues across the Corporation.
2. Extensive financial and reporting skills and experience commensurate with the responsibilities of the position demonstrating a proven ability and knowledge of accounting principles, practices and standards, and financial management and accountability practices, particularly in a commercial environment.
3. Demonstrated high level commercial awareness and business acumen and ability to provide strategic and operational advice to key stakeholders.
4. Proven executive leadership skills with the ability to obtain wide support and commitment from a diverse range of staff to the achievement of both the Corporation's corporate goals and the Business Unit's stated outcomes.
5. Proven ability to successfully manage strategic change and the ability to effectively negotiate with a range of stakeholders for cooperative outcomes.
6. High level strategic, conceptual, analytical and collaborative skills including the ability and confidence to interpret, manage and influence the commercial, political, and organisational environment.
7. Superior interpersonal and written skills particularly in communication, collaboration, negotiation, and conflict resolution in order to balance competing demands and influence outcomes.
8. Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values and strategies.

Desirable

1. Tertiary qualifications in finance/accounting or business together with Membership or eligibility for membership of a primary professional accounting body (CPA, CAANZ) highly desirable.
2. Understanding of the business and regulatory environment in which a Government Owned Corporation operates.
3. Understanding of commercial organisations and a high-performance culture.

Direct Reports	
<ul style="list-style-type: none"> • Manager Finance • Supply Chain Manager • Corporate Communications Officer • Business Strategy and Services Supervisor • Senior Executive Assistant and Administration Coordinator 	
Key Internal Relationships	
<ul style="list-style-type: none"> • Chief Executive Officer • General Manager, Assets and Engineering • General Manager, Operations and Maintenance • General Manager, Commercial and Business Development • General Manager, Legal Governance and People • Board • Employees 	
Key External Relationships	
<ul style="list-style-type: none"> • Treasury • Minister • Ministerial Advisors • Power and Water Corporation • Jacana Energy • Utilities Commission 	
No. of Employees Reporting	
Direct: 5	Indirect: 16
FURTHER INFORMATION	
The preferred candidate is required to undertake a pre-employment medical, and employment is conditional on the outcome.	
Approved August 2025	Chief Executive Officer
Closing date: 08/09/2025	Apply online: https://jobs.nt.gov.au/Home/JobDetails?rtfId=329573
Contact officer: Gerhard Laubscher, CEO on 08 7979 2510	