

**JOB DESCRIPTION**

Position Title	Operator		
Position Number	23222	Location	Alice Springs
Designation	Senior Operator		
Reports To (Position Title)	Southern Region Operations Manager		
Northern Territory Government			
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: <a href="#">Click Here</a>		
Special Measures	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, eligible Aboriginal and Torres Strait Islander (Aboriginal) applicants will be granted priority consideration for selection. For more information on Special Measures, go to the <a href="#">OCPE website</a> .		
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: <a href="#">Click Here</a>		
Organisational Context			
Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business. Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are <b>Focus, Integrity, Respect, Safety and Teamwork (FIRST)</b> . We recognise that individually, our employees offer unique value and perspective and we are committed to a workplace that supports people from all backgrounds.			
Employee Responsibilities			
You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities:			
Focus	<ul style="list-style-type: none"><li>• Demonstrates an awareness of the Vision and objectives of the Corporation.</li><li>• Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business.</li><li>• Tracks own performance in line with objectives on a regular basis.</li><li>• Actively participates in performance reviews and feedback processes.</li><li>• Remain self-disciplined and calm under pressure.</li></ul>		
Integrity	<ul style="list-style-type: none"><li>• Demonstrate the organisation's values.</li><li>• Conduct business in line with the values and high ethical standards – considers values in business interactions;</li><li>• Ensures compliance with legal, governance and policy requirements;</li><li>• Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.</li></ul>		
Respect	<ul style="list-style-type: none"><li>• Takes accountability and responsibility for own actions;</li><li>• Readily shares knowledge and expertise with others;</li><li>• Actively supports the team and organisational goals;</li><li>• Treats change and new situations as opportunities for learning and growth.</li></ul>		
Safety	<ul style="list-style-type: none"><li>• Demonstrates safe working behaviours in order to achieve an incident free and safe workplace;</li><li>• Develops personal safety objectives;</li><li>• Challenges unsafe behaviours from team mates;</li><li>• Monitors and takes ownership of own safety performance.</li></ul>		
Teamwork	<ul style="list-style-type: none"><li>• Helps team mates feel valued and included in discussions;</li><li>• Places higher priority on team than individual goals;</li><li>• Shares important or relevant information with team or other affected stakeholders in a timely manner;</li><li>• Speaks positively of team mates and other employees;</li><li>• Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.</li></ul>		

<b>Role Responsibilities</b>
<p>Based permanently at RGPS, the Operator will work shift work as required to achieve effective monitoring of generating plant and associated equipment across the differing technologies at the RGPS.</p> <p><b>Key accountabilities include:</b></p> <ol style="list-style-type: none"> <li>1. Carry out all duties in accordance with Territory Generation's safety, environmental and quality policies, safety principles, corporate values and strategies. Modelling Territory Generation's values in order to drive a constructive culture.</li> <li>2. Work with the Remote Operations Centre (ROC) to achieve safe &amp; efficient operations of the power station. Operate part (or all) of the power station in local mode when directed by the ROC.</li> <li>3. In conjunction with the Southern Regional Operations Manager, coordinate the Safe Systems of Work (SSoW) systems and processes to deliver safe access to plant for planned and unplanned maintenance.</li> <li>4. Conduct operations routines &amp; work on the power station, including (but not limited to) routine plant inspections including gas turbines, reciprocating engines and associated plant, including water treatment plant, equipment lubrication, routine tests, identification of plant defects through the business ERP (Pronto).</li> <li>5. Track all of your work hours through associated work orders in the business ERP (Pronto).</li> <li>6. Participate in 24/7 shift roster</li> <li>7. Direct, undertake or supervise work as necessary to maintain the safety of personnel on the site and to ensure the safe, reliable and efficient operation of the power station plant.</li> </ol>
<b>Selection Criteria</b>
<p><b>Essential</b></p> <ol style="list-style-type: none"> <li>1. Demonstrated competence in the area of workplace safety and commitment to safe work practices.</li> <li>2. AQF Level III Certificate or relevant skills, knowledge and experience.</li> <li>3. Demonstrated understanding and proven experience in contributing to the achievement of a constructive culture.</li> <li>4. Demonstrated interpersonal and communication skills which have resulted in effective team membership and contribution to workplace objectives.</li> <li>5. Proven ability to analyse technical systems and assess /report anomalies.</li> <li>6. Well-developed computer literacy.</li> <li>7. Experience with continuous shift work.</li> </ol>
<p><b>Desirable</b></p> <ol style="list-style-type: none"> <li>1. Experience in the operation of gas turbines, dual fuel and spark fired reciprocating engines and exposure to defect reporting ensuring that information and accuracy of defect is of a high standard.</li> <li>2. Trade related experience within the power supply industry.</li> <li>3. Experience within a Permit to Work system that ensures safety access to plant.</li> <li>4. AQF Level III Certificate in a Mechanical/Electrical Trade within a relevant industrial environment.</li> </ol>
<b>FURTHER INFORMATION</b>
<p>The successful applicant will be required to provide a national police check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. The preferred candidate is required to undertake a pre-employment medical and employment is conditional on the outcome.</p>
<p>Apply online: <a href="https://jobs.nt.gov.au/Home/JobDetails?rtfId=330676">https://jobs.nt.gov.au/Home/JobDetails?rtfId=330676</a></p>
<p>Closing Date: 22/09/2025</p>