

## OB DESCRIPTION

Position Title	Senior Technician Controls and Instrumentation		
Position Number	13850	Location	Alice Springs
Designation	TGEN Technical Specialist		
Reports To (Position Title)	Chief Engineer		
Northern Territory Government			
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: <a href="#">Click Here</a>		
Special Measures	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, Aboriginal applicants will be granted priority consideration for selection. For more information on Special Measures, go to the <a href="#">Click Here</a> .		
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: <a href="#">Click Here</a>		
Organisational Context			
Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business. Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are <b>Focus, Integrity, Respect, Safety and Teamwork (FIRST)</b> . We recognise that individually, our employees offer unique value and perspective, and we are committed to a workplace that supports people from all backgrounds.			
Employee Responsibilities			
You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities:			
Focus	<ul style="list-style-type: none"><li>• Demonstrates an awareness of the Vision and objectives of the Corporation.</li><li>• Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business.</li><li>• Tracks own performance in line with objectives on a regular basis.</li><li>• Actively participates in performance reviews and feedback processes.</li><li>• Remain self-disciplined and calm under pressure.</li></ul>		
Integrity	<ul style="list-style-type: none"><li>• Demonstrate the organisation's values.</li><li>• Conduct business in line with the values and high ethical standards – considers values in business interactions;</li><li>• Ensures compliance with legal, governance and policy requirements;</li><li>• Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.</li></ul>		
Respect	<ul style="list-style-type: none"><li>• Takes accountability and responsibility for own actions;</li><li>• Readily shares knowledge and expertise with others;</li><li>• Actively supports the team and organisational goals;</li><li>• Treats change and new situations as opportunities for learning and growth.</li></ul>		
Safety	<ul style="list-style-type: none"><li>• Demonstrates safe working behaviours in order to achieve an incident free and safe workplace;</li><li>• Develops personal safety objectives;</li><li>• Challenges unsafe behaviours from teammates;</li><li>• Monitors and takes ownership of own safety performance.</li></ul>		
Teamwork	<ul style="list-style-type: none"><li>• Helps teammates feel valued and included in discussions;</li><li>• Places higher priority on team than individual goals;</li><li>• Shares important or relevant information with team or other affected stakeholders in a timely manner;</li><li>• Speaks positively of teammates and other employees;</li><li>• Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.</li></ul>		
Role Responsibilities			
You will be responsible for the provision of an exceptional level of professional technical service, primarily for the power generation plants and their associated ancillary equipment with the aim to continuously improve plant performance by finding root causes to problems fast, reduce plant down-time and increase overall reliability. You will be based at Alice Springs providing support to regional centres. Your accountabilities include: <ol style="list-style-type: none"><li>1. First point of call for operational fault-finding and drive the repair and maintenance of plant failure to minimise interruption to operations.</li><li>2. Initiate control system, instrumentation, and electrical projects for existing and future needs.</li><li>3. Ensure that all plant changes have been documented, delivered, and always in alignment with the plant change management process.</li></ol>			

4. Daily monitor and optimise plant and processes to ensure optimal efficiency and reliability and ensure personnel and process safety is always maintained.
5. Performing plant tests, inspections, and ensure plant walk downs are aligned with the objective to identify any deviations as early as possible, and ensure corrective actions are undertaken as required through the Pronto system.
6. Perform investigations to identify the root cause of abnormal occurrences of plant, systems, or processes, acting as the primary person for operational incident investigations. Effectively managing closeout of investigation actions.
7. Provide mentoring, coaching and guidance to production personnel, trade personnel, technicians, coordinators, and schedulers in the application of best practice maintenance management and fault-finding principals.
8. Liaise with supervisors, technicians, trades, and outage personnel to determine spares requirements and accessibility.
9. Support Asset and Project Engineers with the development and management of predictive and preventative maintenance tasks.
10. Assist maintenance department with technical fault-finding standards and procedures relating to plant maintenance quality and workmanship.
11. Provide technical support to the Projects, Assets, Operation and Maintenance teams including interfacing with the control room to ensures operational alignment.
12. Work as part of the Assets and Engineering Team to develop and implement strategic initiatives.
13. Drive and maintain operational incidents reporting, investigation and sign-off to a standard acceptable to TGen, System Control and the Utilities Commission.
14. Prepare reports for internal and external stakeholders.
15. Carry out duties in accordance with Territory Generation's safety, environmental and quality policies, safety principles, corporate values, and strategies.

#### Selection Criteria

##### Essential

1. Relevant experience in Controls and Instrumentation maintenance and operational fault-finding experience within the Power Generation or similar industry.
2. Strong verbal and written communication skills, including the writing of technical reports, and the ability to relate well in an operationally diverse team environment and interact effectively with people of diverse cultures.
3. Proven ability to provide fault finding and mentoring to staff with demonstrated experience coaching / managing a team to achieve business outcomes.
4. Ability to engage with stakeholders and work collaboratively with various internal personnel to build positive relationships and develop a productive working environment.
5. Sound research, analytical and interpretation skills including negotiation abilities in a contract management framework and ability to develop relevant solutions and adjust delivery mechanisms to meet deadlines and client needs.
6. Advanced computer skills with experience in data interpretation and reporting on master data using Enterprise Management/CMMS systems such as SAP, Maximo, pronto etc. for processing of system plant condition data.
7. Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policies and corporate values and strategies.

##### Desirable

1. Relevant tertiary qualification in Control and Instrumentation or equivalent skills, knowledge, and experience.
2. Experience with SCADA, Fast Tools, Pi from AVEVA or similar systems.
3. Experience with Pronto, ERP and CMMS's to monitoring and optimising availability, reliability, and efficiency.

#### REVIEW / AUTHORISATION

HR Review:		Date	28/08/25
Chief Engineer:		Date	28/08/25
Deputy CEO - Assets and Engineering:			
The preferred candidate is required to undertake a pre-employment medical, and employment is conditional on the outcome. The preferred candidate must provide a current National Police Check prior to commencement. A criminal history may not preclude employment but will be taken into consideration if relevant to the role.			
Apply online: <a href="https://jobs.nt.gov.au/Home/JobDetails?rtfid=331290">https://jobs.nt.gov.au/Home/JobDetails?rtfid=331290</a>			
Closing Date: 12/10/2025			
Contact: Kevin Edwin on 08 7969 5352			