

Position Title	Senior Project Manager		
Position Number	48696	Location	Darwin
Designation	Band 4 Professional		
Reports To (Position Title)	Executive Director Major Projects Delivery		
Northern Territory Government			
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: http://www.nt.gov.au/ocpe		
Special Measures	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, eligible Aboriginal and Torres Strait Islander (Aboriginal) applicants will be granted priority consideration for selection. For more information on Special Measures, go to the OCPE website .		
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: http://www.nt.gov.au/ocpe		
Organisational Context			
Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business. Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are Focus, Integrity, Respect, Safety and Teamwork (FIRST) . We recognise that individually, our employees offer unique value and perspective and we are committed to a workplace that supports people from all backgrounds.			
People Manager Responsibilities			
As a manager of people, you are accountable for coaching, developing and leading your team to achieve agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and hold your team accountable for their performance and behaviour. Key responsibilities:			
Focus	• Demonstrates a sound awareness of the Vision and objectives of the Corporation. • Place highest priority on organisational goals and anticipate effects of own area plans, actions and objectives on other departments. • Drive for results – ensure team goals and objectives link back to the organisational objectives and adjust with the needs of the business. • Establish and monitor performance objectives for self and subordinates which support the organisational goals. • Provide timely appropriate feedback on performance. Reinforce efforts and progress and ensure ineffective performance or behaviour is effectively managed. • Remain self-disciplined and calm under pressure, develop realistic timelines and action plans to achieve agreed goals;		
Integrity	• Demonstrate the organisation's values. Help subordinates understand the organisation's vision and values and their importance. • Conduct business in line with the values and high ethical standards – considers values in all business interactions. • Ensures compliance with legal, governance and policy requirements. • Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.		
Respect	• Actively listen and seek information to understand circumstances, problems, expectations or needs of teammates and subordinates to improve working relationships. • Actively support organisational goals and change initiatives – identify subordinate concerns and address in a timely manner. • Look for opportunities to reinforce and recognise the importance of accomplishment by individuals and teams in supporting the Values through their actions.		
Safety	• Actively promote safe work behaviours to reinforce a positive safety culture • Ensure safety KPIs are established and achieved in own area. • Challenge unsafe behaviours and recognise good safety behaviours. • Monitor safety performance ensuring team takes ownership of their safety performance.		
Teamwork	• Build positive working relationships within own team and other areas to help achieve team/department goals. • Coach and guide direct team to accomplish work and team objectives by setting specific performance goals and following up as necessary. • Encourages subordinates to be accountable and take responsibility for actions.		

- Take an active interest in the goals and progress of other departments/areas/teams.
- Focus on personal growth and establish development plans to address gaps and which will help the achievement of performance goals.

Role Responsibilities

You will manage all phases of the delivery of Strategic Projects throughout the Territory.

Your accountabilities include:

1. Provide high level professional advice to Executive Management on Strategic Projects throughout the Territory.
2. Work with Owners Engineers, EPC and Principal contractors to ensure Project KPI's are achieved.
3. Develop project business cases, including complex cost estimations, which optimise the Corporation's asset portfolio, coordinate project evaluation and approval processes and stakeholder management activities.
4. Establish an excellent working relationship with the Client Business Units. Communicate effectively, both orally and in writing, on all matters relating to the Project, and provide high level assistance on related matters that may be required from time to time by Clients.
5. Assess the resources/skill needs required for the delivery of the Project and arrange for those particular resources in-house or via external consultants as required.
6. Provide expert leadership to Design and Project Teams – incorporating internal and external resources to ensure client, customer and delivery team requirements are met.
7. Provide input to develop, implement and continuously improve Territory Generation's Project Management Policy, Framework, Procedures and Guidelines.
8. Ensure positive safety behaviours are embedded across the team and that safety and environmental KPIs are achieved in compliance with the Safety & Environmental Management Plans.
9. Carry out duties in accordance with Territory Generation's safety, environmental and quality policies, safety principles, corporate values and strategies.

Selection Criteria

Essential

1. Relevant degree level qualifications in engineering or similar.
2. High level ability to strategically manage all phases of project development and manage delivery of Strategic Projects throughout the Territory.
3. High level project management skills together with the ability to manage major projects and multi-faceted tasks involving other Business Units.
4. Ability to develop and successfully implement construction delivery models and manage within a wide range of contracting methodologies at senior levels.
5. High level leadership and managerial skills with proven ability to lead and advise staff on professional and para-professional matters, delegate appropriate work, and effectively monitor performance.
6. High level oral and written communication and negotiation skills and the ability to communicate effectively with a diverse range of stakeholders and to interact effectively with people of diverse cultures and technical/commercial capabilities.
7. Ability to develop and retain strong professional working relationships and effectively negotiate with other colleagues within the Department, clients, the community and industry representatives (consultants and contractors).
8. High level skills in safety leadership and the ability to develop and promote a behavioural safety culture in the project team.
9. Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policies and corporate values and strategies.

Desirable

1. Tertiary qualifications in management, project management or similar
2. Awareness of NT Government policies, procedures and processes
3. Knowledge and experience in the effective management of large multidisciplinary power infrastructure projects in a client focussed environment.

Direct Reports

- Allocated Project Staff and consultants

Key Internal Relationships

- Executive Director Strategic Projects Delivery
- Safety and Environment team
- Power Station Managers and staff
- Executive Leadership Team
- Project Governance Committee

Key External Relationships

- Contractors
- Consultants
- Suppliers
- PWC Networks, Gas Unit, System Control & Power Services
- NT WorkSafe

No. of Employees Reporting
Direct: Allocated project staff and consultants

Indirect:
FURTHER INFORMATION

The successful applicant will be required to provide a national police check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

The preferred candidate is required to undertake a pre-employment medical and employment is conditional on the outcome.

Apply online: <https://jobs.nt.gov.au/Home/JobDetails?rtfId=332935>
Closing: 27/10/2025

Approved September 2025
General Manager Assets and Engineering