

Position title	Operations Manager - South		
Position number	39289	Location	Alice Springs
Designation	Executive Contract Officer 1		
Reports to (position title)	Regional Manager South		
Northern Territory Government			
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: <a href="http://www.nt.gov.au/ocpe">http://www.nt.gov.au/ocpe</a>		
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: <a href="http://www.nt.gov.au/ocpe">http://www.nt.gov.au/ocpe</a>		
Organisational Context			
Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business. Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are <b>Focus, Integrity, Respect, Safety and Teamwork (FIRST)</b> . We recognise that individually, our employees offer unique value and perspective and we are committed to a workplace that supports people from all backgrounds.			
Leadership Responsibilities			
As part of the leadership team you are accountable for building, communicating and achieving the shared vision for Territory Generation. <b>Key responsibilities:</b>			
Focus	<ul style="list-style-type: none"><li>• Share a clear Vision for the future of the organisation.</li><li>• Place highest priority on organisational goals and anticipate effects of own area plans, actions and decisions on other departments within the organisation.</li><li>• Drive for results – establish high goals for personal and team accomplishments, hold subordinates accountable for delivery of goals and use appropriate measurement methods to monitor progress; and</li><li>• Remain self-disciplined and calm under pressure, target improvement opportunities and develop realistic timelines and action plans to achieve agreed goals.</li></ul>		
Integrity	<ul style="list-style-type: none"><li>• Living the company values – role model for the organisation's vision and values at all times. Help others understand the organisation's vision and values and their importance.</li><li>• Lead robust governance and ethical business practices, ensuring compliance with laws regulations and governance requirements.</li><li>• Apply the comprehensive use of risk management to identify, assess and implement suitable initiatives to minimise workplace risk; and</li><li>• Deliver on commitments.</li></ul>		
Respect	<ul style="list-style-type: none"><li>• Actively listen and seek information to understand circumstances, problems, expectations or needs of peers and stakeholders to better improve relationships.</li><li>• Check for understanding, concern or ideas and where practicable collaboratively develop support for change and solutions; and</li><li>• Appropriately recognise contributions, competencies and potential in others. Look for opportunities to reinforce, reward or recognise the importance of accomplishment by individuals and teams in supporting the Values through their actions.</li></ul>		
Safety	<ul style="list-style-type: none"><li>• Champion a culture of safety and proactively lead safety initiatives across the organisation ensuring safety KPIs are established and achieved.</li><li>• Challenge unsafe behaviours and recognise good safety behaviours; and</li><li>• Monitor safety performance ensuring teams take ownership of site and individual performance.</li></ul>		
Teamwork	<ul style="list-style-type: none"><li>• Contribute to the effective conduct of the executive management team by modelling the values and directing energy to the achievement of the organisation's goals and Vision.</li><li>• Coach and guide others in direct team to accomplish work and team objectives by setting specific performance goals and following up, as necessary.</li><li>• Hold regular team feedback discussions and creates an impact to direct efforts towards achievements and results.</li></ul>		

- Contribute to the 'One team' approach by encouraging people to be accountable and take responsibility for actions; and
- Work closely with executive management and direct reports to achieve collaborative outcomes benefiting Territory Generation.

### Role Responsibilities

This role provides high-level strategic advice and oversees the operation and control of Territory Generation's generation assets in the Southern Region.

#### Your accountabilities include:

- 1) Ensure the safe and reliable operation and production of electricity in the Southern Region: Alice Springs, Tennant Creek, Yulara and Kings Canyon Power Stations.
- 2) Providing leadership to maintain a positive HSE culture across the team ensuring safety and environmental KPIs are achieved in compliance with relevant Safety & Environmental Management plans.
- 3) Actively model Territory Generation's Values and behave in a manner that is consistent with the Code of Conduct in order to drive a constructive culture.
- 4) Maintain and enhance relationships with key stakeholders to project a positive image of Territory Generation internally and externally.
- 5) Ensure the reliability and performance of critical plant under emergency situations (e.g. black start functionality and testing). Ensure emergency procedures, equipment and communications are maintained effectively and practiced for appropriate 24/7 response.
- 6) Manage and monitor the application of the Permit to Work system, ensuring training and competency assessment of workers is conducted; incidents are investigated; and actions completed.
- 7) Lead the Plant Failure reporting and investigation processes to ensure root causes are determined and defect elimination outcomes are realised.
- 8) Influence plant outages and resourcing levels to minimise impact on production costs and generation reliability, efficiently manage fuel requirements.
- 9) Provide effective leadership and management to the 24/7 operational shift-based team to achieve established objectives through effective performance management and monitoring, ensuring optimal coverage of rosters to manage fatigue.
- 10) Carry out duties in accordance with Territory Generation's safety, environmental and quality policies, safety principles, corporate values and business strategies.

### Selection criteria

#### Essential

- 1) Demonstrated ability to provide high level strategic advice on and manage the operation and control of Territory Generation's generation assets in the Southern Region.
- 2) High level strategic leadership and resource management skills with proven ability to lead and motivate a team in a high pressure, complex environment.
- 3) Superior interpersonal skills particularly in communication, collaboration, negotiation, and conflict resolution in order to balance competing demands and influence outcomes.
- 4) Demonstrated high level knowledge of and experience with the processes involved in the operation of an open and combined cycle gas fired power station. Demonstrated knowledge of heavy rotating equipment (gas turbines, compressors, electric motors and turbogenerators etc).
- 5) Comprehensive power generation knowledge and experience, including relevant qualifications in the operation of gas turbines, reciprocating engines and associated plant and equipment or equivalent skills, knowledge and experience.
- 6) Expert knowledge of Health Safety and Environment legislation with significant experience in safety management, environmental management and industrial relations and a commitment to safe working behaviours.
- 7) Demonstrated ability to manage the operations functions of a 24/7/365 operations centre including coordinating production, operations and maintenance, utilising problem solving, risk management, decision making and developing and managing shift rosters.
- 8) Demonstrated skills writing complex reports and procedures, which include but are not limited to: plant and safety incident reports, justification reports, root cause analysis investigations, periodic management reports explaining financial and non-financial performance etc.
- 9) Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values and strategies.

#### Desirable

- 1) Relevant qualifications in electrical or mechanical engineering
- 2) Experience in isolated grid networks.
- 3) Knowledge of computer-based work scheduling and management systems.

**Direct Reports**

- Ron Goodin Power Station Operations Team
- Owen Springs Power Station Operations Team

**Key Internal Relationships**

- Regional Manager South
- Maintenance Manager South
- Principal Engineers
- Outage and Project Managers
- HR Business Partner
- Learning and Development Supervisor
- HSE Manager

**Key External Relationships**

- PowerWater System Control
- PowerWater Networks
- PWC Gas unit

**No. of Employees Reporting**
**Direct: 24**
**Indirect:**
**FURTHER INFORMATION**

The preferred candidate is required to undertake a pre-employment medical and employment is conditional on the outcome.

The preferred candidate must provide a current National Police Check prior to commencement. A criminal history may not preclude employment but will be taken into consideration if relevant to the role.

**Approved September 2025**
**General Manager, Operations and Maintenance**
**Closing date: 14/10/2025**
**Apply online: <https://jobs.nt.gov.au/Home/JobDetails?rtfid=332253>**