

Position title		Maintenance Manager - South	
Position number		13913	Location Alice Springs
Designation		Executive Contract Officer 1	
Reports to (position title)		Regional Manager South	
Northern Territory Government			
Information for Applicants		Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: http://www.nt.gov.au/ocpe	
Information about Selected Applicant's Merit		If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: http://www.nt.gov.au/ocpe	
Organisational Context			
Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business. Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are Focus, Integrity, Respect, Safety and Teamwork (FIRST) . We recognise that individually, our employees offer unique value and perspective and we are committed to a workplace that supports people from all backgrounds.			
Leadership Responsibilities			
As part of the leadership team you are accountable for building, communicating and achieving the shared vision for Territory Generation. Key responsibilities:			
Focus	<ul style="list-style-type: none">• Share a clear Vision for the future of the organisation;• Place highest priority on organisational goals and anticipate effects of own area plans, actions and decisions on other departments within the organisation;• Drive for results – establish high goals for personal and team accomplishments, hold subordinates accountable for delivery of goals and use appropriate measurement methods to monitor progress; and• Remain self-disciplined and calm under pressure, target improvement opportunities and develop realistic timelines and action plans to achieve agreed goals.		
Integrity	<ul style="list-style-type: none">• Living the company values – role model for the organisation's vision and values at all times. Help others understand the organisation's vision and values and their importance;• Lead robust governance and ethical business practices, ensuring compliance with laws regulations and governance requirements;• Apply the comprehensive use of risk management to identify, assess and implement suitable initiatives to minimise workplace risk; and• Deliver on commitments.		
Respect	<ul style="list-style-type: none">• Actively listen and seek information to understand circumstances, problems, expectations or needs of peers and stakeholders to better improve relationships;• Check for understanding, concern or ideas and where practicable collaboratively develop support for change and solutions; and• Appropriately recognise contributions, competencies and potential in others. Look for opportunities to reinforce, reward or recognise the importance of accomplishment by individuals and teams in supporting the Values through their actions.		
Safety	<ul style="list-style-type: none">• Champion a culture of safety and proactively lead safety initiatives across the organisation ensuring safety KPIs are established and achieved;• Challenge unsafe behaviours and recognise good safety behaviours; and• Monitor safety performance ensuring teams take ownership of site and individual performance.		
Teamwork	<ul style="list-style-type: none">• Contribute to the effective conduct of the executive management team by modelling the values and directing energy to the achievement of the organisations goals and Vision;• Coach and guide others in direct team to accomplish work and team objectives by setting specific performance goals and following up as necessary;		

- Hold regular team feedback discussions and creates an impact to direct efforts towards achievements and results;
- Contribute to the 'One team' approach by encouraging people to be accountable and take responsibility for actions; and
- Work closely with executive management and direct reports to achieve collaborative outcomes benefiting Territory Generation.

Role Responsibilities

You will lead and manage Ron Goodin and Owen Springs Power Stations' maintenance teams in the preventative and corrective maintenance of the stations' assets, in support of the efficient, reliable and sustainable generation of power.

Your accountabilities include:

- 1) Provide effective leadership and resource management to the electrical and mechanical maintenance teams of the stations and, as a member of the Southern Region leadership team, contribute to the leadership and delivery of the core business of Territory Generation.
- 2) Ensure maintenance planning and scheduling supports optimal plant availability and reliability.
- 3) Liaise with internal and external parties, including Territory Generation's Assets and Outage Management teams, contract service providers and specialist support personnel to plan and deliver major works, outages and project work.
- 4) Develop and implement policies, long-term strategies and maintenance programs to ensure the availability and reliability of power station plant and equipment.
- 5) Prepare and monitor contingency plans, succession plans and coach the teams to deliver customer focused, strategically sound improvements in process and performance.
- 6) Maintain and enhance relationships with key stakeholders to project a positive image of Territory Generation internally and externally.
- 7) Provide leadership to maintain a positive HSE culture across the maintenance teams ensuring safety and environmental KPIs are achieved in compliance with the Safety and Environmental Management plans.
- 8) Actively model Territory Generation's Values and behave in a manner that is consistent with the Code of Conduct in order to drive a constructive culture.
- 9) Carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values and strategies.

Selection criteria

Essential

- 1) Demonstrated ability to lead and manage power station maintenance teams in the preventative and corrective maintenance of the stations' assets, in support of the efficient, reliable and sustainable generation of power.
- 2) High level strategic leadership and resource management skills with proven ability to lead and motivate a team in a high pressure, complex environment.
- 3) Demonstrated ability to manage long and short-term planning for asset management and maintenance, with computer-based maintenance and management systems.
- 4) Superior interpersonal skills particularly in communication, collaboration, negotiation, and conflict resolution in order to balance competing demands and influence outcomes.
- 5) Demonstrated abilities at a managerial level in occupational health and safety, quality assurance, continuous improvement, and environmental management.
- 6) Ability to think strategically, analytically and laterally and to make sound judgements on the basis of available information and take timely corrective action.
- 7) Demonstrated high level knowledge of and experience with the processes involved in the maintenance of an open and combined cycle gas fired power station and of heavy rotating equipment (gas turbines, compressors, electric motors and turbo-generators etc).
- 8) A high level of personal organisation and professionalism with the ability to prioritise and manage competing demands and deliver outcomes.
- 9) Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policies and corporate values and strategies.

Desirable

- 1) Relevant qualifications in electrical or mechanical engineering, process engineering or maintenance management.
- 2) Extensive experience in large scale heavy industry environments.

Direct Reports

- Maintenance Planner and Coordinator
- Maintenance Planner and Scheduler South
- Owen Springs PS Electrical Maintenance Team
- Owen Springs PS Mechanical Maintenance Team
- Ron Goodin PS Maintenance Team

Key Internal Relationships

- Regional Manager South
- Operations Manager and staff
- Asset and Engineering Group
- Outage and Project Managers
- Facilities Officer
- HR Manager and HR Business Partner
- Learning and Development Manager
- HSE Manager

Key External Relationships

- Original Equipment Manufacturers
- Contractors and Service Providers
- PWC Networks and Water Operations
- Security Contractor
- NT WorkSafe

No. of Employees Reporting

Direct: 7

Indirect: 15

FURTHER INFORMATION

The preferred candidate is required to undertake a pre-employment medical and employment is conditional on the outcome.

The preferred candidate must provide a current National Police Check prior to commencement. A criminal history may not preclude employment but will be taken into consideration if relevant to the role.

Approved September 2025

General Manager Operations and Maintenance

Closing date: 14/10/2025

Apply online: <https://jobs.nt.gov.au/Home/JobDetails?rtfId=332115>