

JOB DESCRIPTION

Position Title	Chief Engineer		
Position Number	38451	Location	Darwin
Designation	Executive Contract Officer 2		
Reports To (Position Title)	Deputy CEO - Assets and Engineering		
Northern Territory Government			
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see:		
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: http://www.nt.gov.au/ocpe		
Organisational Context			
Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business. Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are Focus, Integrity, Respect, Safety and Teamwork (FIRST) . We recognise that individually, our employees offer unique value and perspective, and we are committed to a workplace that supports people from all backgrounds.			
Leadership Responsibilities			
As part of the leadership team, you are accountable for building, communicating, and achieving the shared vision for Territory Generation. Key responsibilities:			
Focus	• Share a clear Vision for the future of the organisation; • Place highest priority on organisational goals and anticipate effects of own area plans, actions, and decisions on other departments within the organisation; • Drive for results – establish high goals for personal and team accomplishments, hold subordinates accountable for delivery of goals and use appropriate measurement methods to monitor progress; and • Remain self-disciplined and calm under pressure, target improvement opportunities and develop realistic timelines and action plans to achieve agreed goals.		
Integrity	• Living the company values – role model for the organisation's vision and values at all times. Help others understand the organisation's vision and values and their importance; • Lead robust governance and ethical business practices, ensuring compliance with laws regulations and governance requirements; • Apply the comprehensive use of risk management to identify, assess and implement suitable initiatives to minimise workplace risk; and • Deliver on commitments.		
Respect	• Actively listen and seek information to understand circumstances, problems, expectations or needs of peers and stakeholders to better improve relationships; • Check for understanding, concern, or ideas and where practicable collaboratively develop support for change and solutions; and • Appropriately recognise contributions, competencies, and potential in others. Look for opportunities to reinforce, reward or recognise the importance of accomplishment by individuals and teams in supporting the Values through their actions.		
Safety	• Champion a culture of safety and proactively lead safety initiatives across the organisation ensuring safety KPIs are established and achieved; • Challenge unsafe behaviours and recognise good safety behaviours; and • Monitor safety performance ensuring teams take ownership of site and individual performance.		
Teamwork	• Contribute to the effective conduct of the executive management team by modelling the values and directing energy to the achievement of the organisations goals and Vision; • Coach and guide others in direct team to accomplish work and team objectives by setting specific performance goals and following up as necessary; • Hold regular team feedback discussions and creates an impact to direct efforts towards achievements and results; • Contribute to the 'One team' approach by encouraging people to be accountable and take responsibility for actions; and • Work closely with executive management and direct reports to achieve collaborative outcomes benefiting Territory Generation.		

Role Responsibilities
You will provide executive level management and advice on the development and implementation of strategic asset management plans and systems to ensure that Territory Generation meets its strategic objectives. 1) Responsible for TGen asset integrity and statutory obligations through its intended life across all TGen assets. 2) Maintain asset performance to a high standard and providing professional engineering services to support the short to long-term operations, to ensure desired plant availability and reliability through a distributed team of professional engineers. 3) Provide executive level strategic advice to the Deputy CEO Assets and Engineering, the CEO and Board on the development and delivery of the corporation's sustaining capital projects portfolio and on the Corporation's technical risk function to ensure effective risk and process safety management. 4) Lead commercial and technical negotiations with major equipment Original Equipment Manufacturers (OEMs), service providers, and strategic partners. Secure favourable terms for capital projects, long-term service agreements, and critical spares, balancing cost efficiency with technical excellence and risk mitigation. 5) Provide executive level leadership and strategic direction to the Engineering Group and the staff within the group in order to achieve the strategic objectives of Territory Generation in asset management across the Northern Territory. 6) Ensure positive safety behaviours are embedded across the teams and that safety and environmental KPIs are achieved in compliance with the Safety and Environmental Management plans. 7) Maintain and enhance relationships with key stakeholders to project a positive image of Territory Generation internally and externally. 8) Actively model Territory Generation's Values and behave in a manner that is consistent with the Code of Conduct in order to drive a constructive culture.
Selection Criteria
Essential
1) Proven ability to provide executive level management and advice on the development and implementation of strategic asset management plans and systems to ensure that Territory Generation meets its strategic objectives. 2) Proven ability to provide executive level strategic advice on the development and delivery of the corporation's sustaining capital projects portfolio and on the Corporation's technical risk function to ensure effective risk and process safety management. 3) Proven ability in strategic asset management planning in a power or related heavy industry environment. 4) Proven abilities in strategic project management and portfolio management. 5) Proven executive level contemporary leadership and management skills including business planning, human resource management, human resource development, safety management and management of output performance. 6) Excellent analytical and creative skills appropriate to making sound judgements on financial matters, risk management and resource allocation to achieve high level business objectives. 7) High level engineering knowledge of contemporary issues in the areas of strategic asset management and planning in the power industry. 8) Superior interpersonal skills particularly in communication, collaboration, negotiation, and conflict resolution in order to balance competing demands and influence outcomes. 9) Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values, and strategies.
Desirable
1) Tertiary qualifications in electrical or mechanical engineering. 2) Complimentary qualifications in Project Management, Business Management or similar. 3) Understanding of the business and regulatory environment in which a Government Owned Corporation Operates. 4) Chartered Professional Engineer
Direct Reports
• Principal Mechanical Engineer • Outage Planner • Outage Manager • Technical Services Unit • Risk Management Specialist
Key Internal Relationships
• Deputy CEO - Assets & Engineering • Executive leadership team • Board • Maintenance and operational managers • Principal Engineers • Technical teams
Key External Relationships
• Original Equipment Manufacturers (OEMs) • Consultants

- Contractors and suppliers
- Power and Water Corporation
- Industry Forums
- NT WorkSafe

No. of Employees Reporting
Direct: 8
Indirect: 10
FURTHER INFORMATION

The successful applicant will be required to provide a national police check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

The preferred candidate is required to undertake a pre-employment medical, and employment is conditional on the outcome.

Approved October 2025
Deputy CEO - Assets and Engineering
Apply online: <https://jobs.nt.gov.au/Home/JobDetails?rtfid=333163>
Closing date: 26/10/2025