

JOB DESCRIPTION

Date: September 2025

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Position title	Control Systems Specialist			
Position number	38807	Location	Darwin - Channel Island Power Station	
Designation	TGEN Senior Technical Specialist			
Reports to (position title)	Principal Controls Systems Engineer			
Northern Territory Government				
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached detailed resume/cv. For further information for applicants and example applications: click here			
Special Measures	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, Aboriginal applicants will be granted priority consideration for selection. For more information on Special Measures, go to the OCPE website.			
Information about Selected Applicant's Merit	If you accept this position, a detailed summary of your merit (including work history, experience, qualifications, skills, information from referees, etc.) will be provided to other applicants, to ensure transparency and better understanding of the reasons for the decision. For further information: click here			

Organisational Context

Territory Generation is a Government Owned Corporation that was formed in 2014. We product approximately 1900GWh of electricity a year using gas, diesel, and solar technologies to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business.

Our actions, words and behaviours are guided by a core set of Values that form the foundation of everything we do. Our Values are Focus, Integrity, Respect, Safety, Teamwork. "FIRST"

We recognise that individually, our employees offer unique value and perspective, and we are committed to a workplace that supports people from all backgrounds.

Employee Responsibilities

You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities include:

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Focus	 Demonstrates an awareness of the Vision and objectives of the Corporation. Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business. Tracks own performance in line with objectives on a regular basis. Actively participates in performance reviews and feedback processes. Remain self-disciplined and calm under pressure.
Integrity	 Demonstrate the organisation's values. Conduct business in line with the values and high ethical standards – considers values in business interactions. Ensures compliance with legal, governance and policy requirements. Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.
Respect	 Takes accountability and responsibility for own actions. Readily shares knowledge and expertise with others. Actively supports the team and organisational goals. Treats change and new situations as opportunities for learning and growth.
Safety	 Demonstrates safe working behaviours in order to achieve an incident free and safe workplace. Develops personal safety objectives. Challenges unsafe behaviours from teammates. Monitors and takes ownership of own safety performance.
Teamwork	 Helps teammates feel valued and included in discussions. Places higher priority on team than individual goals. Shares important or relevant information with team or other affected stakeholders in a timely manner. Speaks positively of teammates and other employees. Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.



Role responsibilities

The Control Systems Specialist is responsible for providing lifecycle management and technical support for Territory Generation's control systems, instrumentation, and data assets across the Northern Territory.

This role is based at Channel Island Power Station in Darwin however it provides support to all power stations in the Northern Territory which may require travel to other sites.

Key accountabilities include:

- Ensure the reliability and availability of control system assets which supports power generation.
- Perform investigations, troubleshooting, configuration, design, programming, and documentation of various systems including DCS, PLCs, Historians, Turbine Control Systems, Instrumentation and SCADA systems.
- Lead plant failure investigations and perform root cause analysis.
- Conduct back-up and recovery of control system assets.
- Manage the development, implementation and maintenance of controls that mitigate cyber security risks on the OT networks.
- Undertake projects and provide technical advice to other stakeholders.

Selection criteria

Essential

- 1. Diploma of Engineering (or equivalent) recognised in Australia or equivalent skills, knowledge, and experience.
- 2. Demonstrated competence in workplace safety and commitment to safe work practices.
- 3. Develop and maintain asset management and shutdown plans in line with best practise.
- 4. Knowledge in the design, implementation, documentation, commissioning, and maintenance of PLC and DCS based control systems and Instrumentation.
- 5. Knowledge of the basic operating principles of power stations and the main equipment used (e.g. Generators, Transformers, HV/LV switch gear, turbines etc.) used in power generation or heavy industry applications.
- 6. Ability to work effectively and diligently as an individual and team member to resolve complex faults on critical equipment.
- 7. Highly developed written and verbal communication and interpersonal skills, with an ability to interact effectively with different stakeholders and people of diverse cultures.
- 8. Carry out duties in accordance with Territory Generation's safety, environmental and quality policy corporate values and strategies.

Desirable

- 1. Experience in the configuration, troubleshooting and maintenance of Yokogawa DCS, CITECT SCADA, Turbine Control System (Mark VI, Woodward Micronet), Siemens S7 PLCs, Allen Bradley PLC, and SCADA.
- 2. Experience in design and implementation of Enterprise Historian Perdue model and IOT applications and solutions (Asset Framework, Condition Based Monitoring and Predictive Maintenance) based on PI data.
- 3. Knowledge and experience with data communications protocols, industrial networking equipment and network engineering principles.
- 4. Knowledge of Functional Safety, Hazardous Area and Project Management standards and principles

FURTHER INFORMATION

The successful applicant will be required to provide a national police check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

The preferred candidate is required to undertake a pre-employment medical, and employment is conditional on the outcome.

Approved September 2025	Deputy CEO – Assets and Engineering
Closing: 08/12/2025	Apply online: https://jobs.nt.gov.au/Home/JobDetails?rtfld=336512

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