

<b>Position Title</b>	Mechanical Tradesperson		
<b>Position Number</b>	38961	<b>Location</b>	Alice Springs
<b>Designation</b>	TGEN Trade Technical		
<b>Reports To (Position Title)</b>	Southern Region Maintenance Manager		
<b>Northern Territory Government</b>			
<b>Information for Applicants</b>	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: <a href="#">Click Here</a>		
<b>Special Measures</b>	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, Aboriginal applicants will be granted priority consideration for selection. For more information on Special Measures, go to the <a href="#">OCPE website</a> .		
<b>Information about Selected Applicant's Merit</b>	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: <a href="#">Click Here</a>		
<b>Organisational Context</b>			
<p>Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business.</p> <p>Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are <b>Focus, Integrity, Respect, Safety and Teamwork (FIRST)</b>.</p> <p>We recognise that individually, our employees offer unique value and perspective, and we are committed to a workplace that supports people from all backgrounds.</p>			
<b>Employee Responsibilities</b>			
You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities include:			
Focus	<ul style="list-style-type: none"> <li>• Demonstrates an awareness of the Vision and objectives of the Corporation.</li> <li>• Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business.</li> <li>• Tracks own performance in line with objectives on a regular basis.</li> <li>• Actively participates in performance reviews and feedback processes.</li> <li>• Remain self-disciplined and calm under pressure.</li> </ul>		
Integrity	<ul style="list-style-type: none"> <li>• Demonstrate the organisation's values.</li> <li>• Conduct business in line with the values and high ethical standards – considers values in business interactions.</li> <li>• Ensures compliance with legal, governance and policy requirements.</li> <li>• Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.</li> </ul>		
Respect	<ul style="list-style-type: none"> <li>• Takes accountability and responsibility for own actions.</li> <li>• Readily shares knowledge and expertise with others.</li> <li>• Actively supports the team and organisational goals.</li> <li>• Treats change and new situations as opportunities for learning and growth.</li> </ul>		
Safety	<ul style="list-style-type: none"> <li>• Demonstrates safe working behaviours in order to achieve an incident free and safe workplace.</li> <li>• Develops personal safety objectives.</li> <li>• Challenges unsafe behaviours from teammates</li> <li>• Monitors and takes ownership of own safety performance.</li> </ul>		
Teamwork	<ul style="list-style-type: none"> <li>• Helps teammates feel valued and included in discussions.</li> <li>• Places higher priority on team than individual goals</li> <li>• Shares important or relevant information with team or other affected stakeholders in a timely manner.</li> <li>• Speaks positively of teammates and other employees.</li> <li>• Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.</li> </ul>		

**Role Responsibilities**

The Mechanical Tradesperson will provide a high level of technical expertise in mechanical maintenance, performing preventative and corrective maintenance activities and modifications of complex engine and electricity generation equipment associated with critical power generating plant operating on natural gas and diesel fuels.

**Key accountabilities include:**

1. Carry out duties in accordance with Territory Generation's safety, environmental and quality policies, safety principles, corporate values, and strategies.
2. Work within Territory Generation's Safe Systems of Work (SSoW) processes and procedures.
3. Maintain gas/diesel reciprocating engines and electricity generation equipment.
4. Manage and investigate critical plant emergency incidents, complete plant failure/condition technical reports, and efficiency assessments.
5. Comply with manufacturers' and Territory Generation procedures and recommendations for maintenance activity.
6. Contribute to the development and maintenance of site records to ensure accurate historical information for maintenance purposes, including use of the maintenance management system and time confirmation of all tasks.
7. Undertake typical housekeeping duties.
8. Participate in an on-call roster and travel to other stations when required.

**Selection Criteria**
**Essential**

1. Mechanical Fitter or Diesel Mechanic trade qualifications or equivalent skills, knowledge, and experience on large reciprocating engines.
2. Current full NT driver's licence or ability to transfer.
3. B Class Gas Licence (or the ability to obtain B Class gas licence).
4. Extensive experience in maintaining gas/diesel reciprocating engines (Man Diesel and GE Jenbacher knowledge highly desirable).
5. Demonstrated ability to perform detailed fault-finding on industrial gas turbines and large reciprocating engines, isolate multiple energy sources and work within permit to work systems.
6. Ability to read and interpret technical documents, drawings, and procedures.
7. Strong problem solving skills to enable resolution of administrative, operational or maintenance issues.
8. Proficient computer skills for the effective use of information technology, records, spreadsheets and computerised maintenance management systems and ability to learn and operate computer based maintenance, stores, and office management systems.
9. Demonstrated competency in the area of workplace safety and commitment to safe work practices.
10. Be self-motivated, possess an excellent work ethic and have the flexibility to work under pressure in a small team to meet deadlines and achieve operation strategic objectives. A demonstrated ability to learn with a strong continuous focus on self-progression.

**Desirable**

1. Minimum 3 years' experience in maintaining large reciprocating engines.
2. High Risk Licences (CSE, forklift, working at heights, EWP), current senior first aid or ability and willingness to obtain.
3. Contractor management and supervision experience.

**FURTHER INFORMATION**

The successful applicant will be required to provide a national police check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

The preferred candidate is required to undertake a pre-employment medical, and employment is conditional on the outcome.

Approved July 2025

General Manager Operations and Maintenance

Apply online: <https://jobs.nt.gov.au/Home/JobDetails?rtfId=344587>

Closing: 06/04/2026