



# WORK HEALTH AND SAFETY POLICY

## OUR SAFETY PRINCIPLES

- 1 All injuries and work related illnesses can be prevented.
- 2 We are responsible for the safety of ourselves and each other at all times.
- 3 Our people at all levels are safety role models.
- 4 We do not compromise our safety standards – if it is not safe, stop the work and find a safer way.
- 5 You see it – you own it. The safety standard you walk past is the “STANDARD” that you set.
- 6 Proactive reporting and learning from incidents and events is fundamental to improvement.
- 7 Everyone has the authority to stop any work they believe may be unsafe.

**We care about our people and want you to be safe in everything you do.**

Territory Generation is committed to ensuring the health and safety of all employees, contractors and visitors entering and working on our sites.

Our focus is the promotion of safe behaviours and a positive safety culture in order to achieve a workplace free of accidents and injuries.

We will ensure that the operation, maintenance and development of our plant, equipment and sites; is always conducted with all possible measures taken to remove or reduce risks to our peoples health and safety.

### Responsibilities

Management is responsible for providing and maintaining:

- a safe working environment
- safe systems of work
- plant and substances in safe condition
- facilities for the welfare of all workers
- any information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health.

Workers are responsible for:

- ensuring their own personal health and safety, and that of others in the workplace
- complying with any reasonable directions given by management for health and safety.

We expect visitors and contractors entering our sites to comply with our safety requirements at all times.

Signed by **Tim Duignan**  
CEO Territory Generation  
Effective from 1st October 2014