

<b>Position Title</b>	Project Manager - Development		
<b>Position Number</b>	50743	<b>Location</b>	Darwin
<b>Designation</b>	TGEN Band 4 Senior Manager Admin		
<b>Reports To (Position Title)</b>	Energy Business Solutions Manager		

**Northern Territory Government**

<b>Information for Applicants</b>	<b>Applications must be limited to a one-page summary sheet and an attached resume/cv.</b> For further information for applicants and example applications see: <a href="http://www.nt.gov.au/ocpe">http://www.nt.gov.au/ocpe</a>
<b>Special Measures</b>	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, eligible Aboriginal and Torres Strait Islander (Aboriginal) applicants will be granted priority consideration for selection. For more information on Special Measures, go to the <a href="http://www.nt.gov.au/ocpe">OCPE website</a> .
<b>Information about Selected Applicant's Merit</b>	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: <a href="http://www.nt.gov.au/ocpe">http://www.nt.gov.au/ocpe</a>

**Organisational Context**

Territory Generation is a Government Owned Corporation that was formed in 2014 as part of the Northern Territory Government's reforms to the electricity market. We are a Northern Territory Government entity that produces approximately 1900GWh of electricity a year using gas, diesel and solar technologies to power Territory towns and the city of Darwin. Our vision is to safely, reliably and efficiently generate electricity to meet the needs of our customers and to sustainably contribute to the lifestyle and development of the Northern Territory

Our actions, words and behaviours are guided by a core set of Values that form the foundation of everything we do. Our Values are **Focus, Integrity, Respect, Safety, Teamwork. "FIRST"**

**Employee Responsibilities**

You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities include development and management of strategic projects from concept through to final investment decision:

<b>Focus</b>	<ul style="list-style-type: none"> <li>• Demonstrates an awareness of the Vision and objectives of the Corporation.</li> <li>• Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business.</li> <li>• Tracks own performance in line with objectives on a regular basis.</li> <li>• Actively participates in performance reviews and feedback processes.</li> <li>• Remain self-disciplined and calm under pressure.</li> </ul>
<b>Integrity</b>	<ul style="list-style-type: none"> <li>• Demonstrate the organisation's values.</li> <li>• Conduct business in line with the values and high ethical standards – considers values in business interactions;</li> <li>• Ensures compliance with legal, governance and policy requirements;</li> <li>• Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.</li> </ul>
<b>Respect</b>	<ul style="list-style-type: none"> <li>• Takes accountability and responsibility for own actions;</li> <li>• Readily shares knowledge and expertise with others;</li> <li>• Actively supports the team and organisational goals;</li> <li>• Treats change and new situations as opportunities for learning and growth.</li> </ul>
<b>Safety</b>	<ul style="list-style-type: none"> <li>• Demonstrates safe working behaviours in order to achieve an incident free and safe workplace;</li> <li>• Develops personal safety objectives;</li> <li>• Challenges unsafe behaviours from team mates;</li> <li>• Monitors and takes ownership of own safety performance.</li> </ul>
<b>Teamwork</b>	<ul style="list-style-type: none"> <li>• Helps team mates feel valued and included in discussions;</li> <li>• Places higher priority on team than individual goals;</li> <li>• Shares important or relevant information with team or other affected stakeholders in a timely manner;</li> <li>• Speaks positively of team mates and other employees;</li> <li>• Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.</li> </ul>

<p><b>Role Responsibilities</b></p> <p>Working within the Commercial team this position facilitates project development activities and coordination of projects focused on incorporating new technologies, aimed at meeting Northern Territory Government renewable objectives, customer expectations and improving business outcomes for Territory Generation. You will be highly driven and have excellent communication and organisational skills and key accountabilities of the role include:</p> <ol style="list-style-type: none"> <li>1. Development and management of strategic projects from concept through to final investment decision, including technical and economic feasibility analysis, navigating internal and external approval processes, and procurement and contracting.</li> <li>2. Manage technical, commercial and legal advisors to undertake analysis and develop implementation business cases for agreed opportunities including risk and options analysis.</li> <li>3. Lead the response to expression of interest and tender requests for commercial opportunities that align with Territory Generation’s strategic direction as they arise.</li> <li>4. Lead Project risk / opportunity reviews, assist in evaluation of identified risks / opportunities and, with the delivery Project Manager, develop and agree strategies and management plans with internal functions to mitigate identified risks and maximise identified opportunities.</li> <li>5. Support the development and delivery of innovative new opportunities for business growth.</li> <li>6. Management of commercial opportunities to completion as required using the TGen project management and opportunity frameworks.</li> <li>7. Contribute to the development of Territory Generation’s strategic direction through the provision of key technical and economic inputs to inform Executive and Board decision-making.</li> <li>8. Development of stakeholder reports and presentations, including investment proposals, customer proposals, board reports and ministerial briefs.</li> <li>9. Provide advice on power systems and power generation technologies, including new and emerging technologies aimed at meeting customer demand and improving business outcomes for Territory Generation.</li> <li>10. Consultation across the business to capture stakeholder input and alignment</li> <li>11. Apply the safety, environmental and quality policies, safety principles, corporate values and strategies of Territory Generation.</li> </ol>
<p><b>Selection Criteria</b></p> <p><b>Essential</b></p> <ol style="list-style-type: none"> <li>1. Demonstrated ability to comprehend commercial, economics and engineering elements of generation and energy sector.</li> <li>2. Qualifications in project management.</li> <li>3. Proven ability to provide professional advice on the development of energy projects and products to deliver strategic business outcomes.</li> <li>4. Possess a high level of initiative and self-motivation, as well as having effective time management skills and the discretion to manage confidential information.</li> <li>5. Well-developed commercial awareness and business acumen, with high level proven conceptual, analytical, risk management, planning and problem solving skills.</li> <li>6. An understanding of technical codes, standards and proven ability to deliver quality outcomes in a multi-disciplinary environment.</li> <li>7. Experience in the preparation of project objectives, scopes, schedules, cost estimation, cash flows and cost management, with a proven ability to deliver high quality outcomes within competing timeframes.</li> <li>8. Effective written, verbal communication and interpersonal skills, with an ability to interact effectively with different stakeholders and people of diverse cultures.</li> </ol>
<p><b>Desirable</b></p> <ol style="list-style-type: none"> <li>1. Tertiary qualifications in commerce, finance, economics or engineering</li> <li>2. Contract management qualifications.</li> <li>3. Knowledge of thermal and renewable energy, energy markets (incl. regulation) and related technologies</li> <li>4. Experience in Solar PV, BESS, Wind, Microgrids and standalone power systems will be advantageous</li> </ol>
<p><b>Pre-Employment medicals are a requirement for all Territory Generation positions</b></p>
<p><b>For further information please contact:</b> Rebecca McKenzie on 0417 853 442 or <a href="mailto:rebecca.mckenzie@territorygeneration.com.au">rebecca.mckenzie@territorygeneration.com.au</a></p>
<p><b>Apply online:</b> <a href="https://jobs.nt.gov.au/Home/JobDetails?rtfld=294356">https://jobs.nt.gov.au/Home/JobDetails?rtfld=294356</a></p>
<p><b>Closing Date:</b> 07/05/2024</p>