

JOB DESCRIPTION

Position Title	Financial Planning and Analysis Analyst		
Position Number	31539	Location	Darwin
Designation	TGEN Band 3 Admin Corporate Services		
Reports To (Position Title)	Financial Planning and Analysis (FP&A) Manager		
Northern Territory Government			
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached resume/cv. For further information for applicants and example applications see: Click Here		
Special Measures	Territory Generation values diversity in the workplace that represents the community. Therefore, under an approved Special Measures Plan, eligible Aboriginal and Torres Strait Islander (Aboriginal) applicants will be granted priority consideration for selection. For more information on Special Measures, go to the OCPE website .		
Information about Selected Applicant's Merit	If you accept this position, a summary of your merit (including work history, qualifications, experience, skills, etc.) will be provided to other applicants to enable transparency and understanding of the decision. For further information see: Click Here		
Organisational Context			
Territory Generation is a Government Owned Corporation that was formed in 2014. We produce the majority of the electricity to provide power to the people of the Northern Territory. Our vision is to be the Northern Territory's trusted and respected energy services business. Our actions, words and behaviours are guided by a core set of values that form the foundation of everything we do. Our values are Focus, Integrity, Respect, Safety and Teamwork (FIRST) . We recognise that individually, our employees offer unique value and perspective and we are committed to a workplace that supports people from all backgrounds.			
Employee Responsibilities			
You work as part of a team to safely and efficiently meet your agreed objectives which contribute to the shared vision for Territory Generation. You actively demonstrate the organisation's values and take accountability for your performance and behaviour. Key responsibilities include:			
Focus	• Demonstrates an awareness of the Vision and objectives of the Corporation. • Develops individual objectives and, where requested by direct supervisor, adjusts priorities to the needs of the business. • Tracks own performance in line with objectives on a regular basis. • Actively participates in performance reviews and feedback processes. • Remain self-disciplined and calm under pressure.		
Integrity	• Demonstrate the organisation's values. • Conduct business in line with the values and high ethical standards – considers values in business interactions; • Ensures compliance with legal, governance and policy requirements; • Deliver on commitments – where commitments cannot be delivered on, communicates openly and honestly and sets new timelines for delivery.		
Respect	• Takes accountability and responsibility for own actions; • Readily shares knowledge and expertise with others; • Actively supports the team and organisational goals; • Treats change and new situations as opportunities for learning and growth.		
Safety	• Demonstrates safe working behaviours in order to achieve an incident free and safe workplace; • Develops personal safety objectives; • Challenges unsafe behaviours from team mates; • Monitors and takes ownership of own safety performance.		
Teamwork	• Helps team mates feel valued and included in discussions; • Places higher priority on team than individual goals; • Shares important or relevant information with team or other affected stakeholders in a timely manner; • Speaks positively of team mates and other employees; • Focuses on personal growth and addresses development gaps which will help the achievement of performance goals.		

Role Responsibilities	
You will provide professional economic and financial analysis, insights and recommendations to support executive decision-making and improve business performance. Your accountabilities include: 1. Perform demand forecasting, market analysis, revenue modelling, and financial planning activities to support budgets, forecasts and monthly, quarterly and annual reporting.. 2. Prepare the monthly revenue calculations, reconciliations, billing processes, accruals and associated financial reporting. 3. Ensure the timely and accurate preparation of monthly customer invoicing and related revenue processes. 4. Prepare the monthly revenue and energy performance analysis, including price and volume variances analysis, and provide reporting to the Board and management. 5. Provide financial and economic analysis and advice regarding input costs, sales pricing, demand, and general economic conditions and develop recommended strategic responses. 6. Undertake financial modelling, research, and analysis to assess commercial viability of major capital projects, new business development opportunities, and proposals involving private sector participation in provision of the Corporation's services. 7. Analyse financial, commercial, and operational risks associated with major capital projects and business development initiatives and recommend appropriate risk mitigation strategies. 8. Support the Corporation's achievement of commercial objectives and financial performance targets in accordance with the Government Owned Corporations legislation and the Statement of Corporate Intent. 9. Carry out duties in accordance with Territory Generation's safety, environmental and quality policy, safety principles, corporate values and strategies.	
Selection Criteria	
Essential	
1. Demonstrated ability in financial and commercial analysis, with sound knowledge of financial planning and analysis (FP&A) techniques including investment appraisal, trend analysis, forecasting, financial modelling, budgeting, and management accounting. 2. Good knowledge of utility pricing principles, tariff structures and charging methodologies, together with an understanding of the key factors influencing revenue, demand and business performance. 3. Sound knowledge and practical skill in policy development, performance measurement, reporting frameworks, and continuous improvement principals. 4. Well-developed information technology skills, including advanced use of word processing applications, spreadsheet and financial analysis tools and relevant enterprise, project management and financial systems. 5. Strong verbal and written communication skills, with the ability to present financial and operational insights, analyses and recommendations to senior management and stakeholders across the Corporation. 6. Demonstrated ability to work collaboratively within a team, manage competing priorities, meet deadlines, and contribute to a positive and outcomes-focused work environment. 7. Ability to carry out duties in accordance with Territory Generation's safety, environmental and quality policies and to uphold the Corporation's values, strategies and governance requirements.	
Desirable	
1. Relevant tertiary qualification in Economics, Finance, Accounting or similar highly regarded. 2. Professional certifications (e.g. CPA, CA) or progress toward these are highly regarded. 3. Strong understanding of ERP systems, with experience in Pronto highly regarded	
FURTHER INFORMATION	
The preferred candidate is required to undertake a pre-employment medical and employment is conditional on the outcome.	
For further information, please contact: Baraka Futta on 08 7979 2536 or baraka.futta@territorygeneration.com.au	
Apply online: https://jobs.nt.gov.au/Home/JobDetails?rtfid=357137	Applications close: 07/10/2026
Approved September 2026	Chief Financial Officer